2d
WEEKLY
MARCH 23, 1940

Nursing times

CONTENTS

The Message of Easter
Giving Drugs by Injection.—II
For the Student Nurse
Modern Methods of Oxygen Therapy.—III
Baby's Gas Helmet Drill
First Aid for Common Injuries
Suggested Answers to the C.M.B. Questions
Psychological Problems of War-Time.—X
Correspondence
News in Brief
Hints on Playing Table Tennis.—IX
Royal College of Nursing News
Crossword Puzzle No. 421

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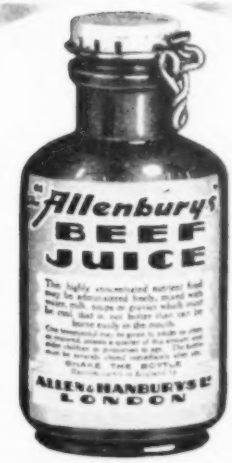

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Journal of the Royal College of Nursing

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Case Empty, in REXINE, with removable lining 38/-
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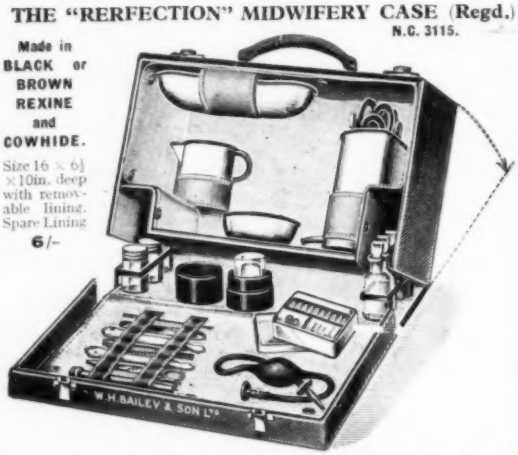

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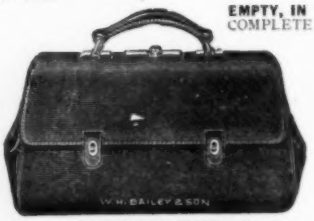

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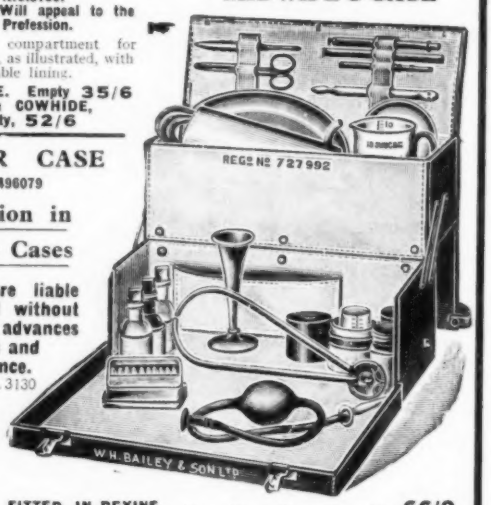

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Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size 14"×7"×3½". Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

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45, OXFORD STREET, 2, RATHBONE PLACE, } LONDON, W.1.

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m. Wednesday** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch.

THE ROYAL COLLEGE OF NURSING

EDUCATION DEPARTMENT

Cowdray Scholarship, 1940

TWO **Scholarships,** value £135, are offered to enable members of the Royal College of Nursing to undertake a special course for **Sister Tutors** at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1940-41 will be held simultaneously at the Royal College of Nursing and other centres on Saturday, 18th May, 1940.

Application forms and further information may be obtained from the DIRECTOR IN THE EDUCATION DEPARTMENT, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms, Saturday, 20th April, 1940. (938)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch.

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (783)

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS

(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (19)

THE MOTHERCRAFT TRAINING SOCIETY

DIETETIC Hospital for Babies (under one year), and Out-Patient Clinic. Special Courses in Feeding and Care of Infants. Sir Truby King's methods. Specialising in Breast-feeding and re-establishment of Breast Milk.

COURSES:

Trained Nurses	...	3—4 months
Midwives ...	...	4—6 months
Untrained ...	...	12 months

Visiting Day every Wednesday, 2.30—4 p.m. Candidates interviewed Thursdays, 11 a.m.—12 noon.

For particulars as to terms, vacancies, combined courses for health visitors with the College of Nursing and National Health Society, apply.—THE NURSING DIRECTOR, Cromwell House, Highgate Hill, London, N.6. (140/13)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

CITY OF BIRMINGHAM

PUBLIC HEALTH AND MATERNITY AND CHILD WELFARE DEPARTMENT

Relief Midwives and Pupil Health Visitors' Course

APPLICATIONS are invited from fully trained nurses between the ages of 25 and 33 years who hold the Central Midwives Board Certificate and have had recent experience in midwifery, to act as **Relief Midwives** in the Municipal Midwifery Service. Subject to satisfactory service the appointments will be for a period of approximately one year from the date of commencement of duties. Salary at the rate of £200 per annum, plus £20 uniform allowance.

The appointments will carry with them an undertaking by the Public Health and Maternity and Child Welfare Committee to reserve places in the 1941-42 assisted course of training for the Health Visitor's Certificate for each appointed candidate who desires to undergo such training.

The engagement as a Pupil Health Visitor will be for one year from September, 1941, and will comprise six months' training and six months' work in the Public Health Department. A salary of £2 per week will be paid throughout the period.

The successful candidates will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Superannuation Act, 1937.

Full particulars and forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, The Council House, Birmingham, and applications accompanied by three recent testimonials, should be returned to him on or before April 5th, 1940, in envelopes endorsed "Relief Midwife and Health Visitors' Course." (1415)

BOROUGH OF EALING

MIDWIFE

THE Council invite applications for the position of **Midwife** in connection with the domiciliary service of midwives under the Midwives Act, 1936.

Applicants must hold certificates as State-registered Nurse and State Certified Midwife.

Salary £200 rising to £300 by £10 per annum. The annual increments will be subject to a special recommendation by the Maternity and Child Welfare Committee. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

A cycle allowance of £5 per annum and an allowance of £13 per annum in respect of the rent of a room for interviewing patients will be paid. Equipment, uniform, laundry and telephone will be provided.

Copies of the application form and terms of the appointment can be obtained from DR. THOMAS ORR, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than 10 a.m. on the 4th April, 1940.

R. H. WANKLYN,
Town Clerk.

Town Hall,
Ealing, W.5. (1511)

COUNTY BOROUGH OF NORTHAMPTON

HEALTH VISITOR

THE Northampton Corporation requires the services of a **Health Visitor** in the Public Health Department, for duties mainly in connection with maternity and child welfare.

Candidates must be under thirty-five years of age and have held before 1st April, 1930, an appointment as health visitor with the approval of the Minister of Health, or have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The commencing salary will be between £210 and £240 per annum according to experience. There will be no allowance for uniform, but transport tickets will be provided.

The post is designated for superannuation purposes and the successful candidate may be required to pass satisfactorily a medical examination.

Applications, submitted on a prescribed form to be obtained from the MEDICAL OFFICER OF HEALTH, Guildhall, Northampton, must be returned, accompanied by copies of not more than three recent testimonials, to reach the undersigned not later than Tuesday, 2nd April.

W. R. KEW,
Town Clerk.

Guildhall,
Northampton.
March, 1940. (1435)

CITY OF MANCHESTER

MASSEUSE AND LIGHT NURSE

THE Public Health Committee invites applications for the position of **Masseuse and Light Nurse** in the Maternity and Child Welfare Section. Candidates should possess the C.S.M.M.G. certificates and be experienced in ultra-violet ray treatment.

Commencing salary £225 per annum, rising by annual increments to £235, subject to the terms and conditions of the Manchester Corporation Grading Scheme and cost of living deductions, with a uniform allowance.

Application forms with full information may be obtained on application to the MEDICAL OFFICER OF HEALTH, Town Hall, Manchester, 2, and must be returned to reach him not later than Monday, 8th April, 1940.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
March 14th, 1940. (1512)

COUNTY BOROUGH OF WOLVERHAMPTON

MUNICIPAL MIDWIFE

APPLICATIONS are invited for the above appointment from State-registered Nurses who possess the C.M.B. Certificate. Candidates must be single or widowed and their age should not exceed 35. Salary £200 per annum rising by annual increments of £10 to £250 per annum, together with £15 per annum uniform allowance and £5 travelling expenses.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Further information may be obtained from the undersigned, to whom all applications for the post, together with copies of three recent testimonials, must be sent not later than March 30th, 1940.

J. BROCK ALLON,
Town Clerk.

Town Hall,
Wolverhampton.
March, 1940. (1510)

BOROUGH OF STOURBRIDGE

PUBLIC HEALTH DEPARTMENT

Temporary Health Visitor

APPLICATIONS are invited for the temporary appointment of **Health Visitor** for the duration of the war. Salary will be at the rate of £230 per annum together with £10 per annum uniform allowance.

Candidates should state in their application whether they:—(1) are State-registered Nurses; (2) possess the Health Visitor's Certificate of the Royal Sanitary Institute or its equivalent.

Further particulars and form of application may be obtained from the MEDICAL OFFICER OF HEALTH.

Applications on the prescribed form, accompanied by copies of not more than three recent testimonials should be delivered not later than 10th April, 1940, addressed to the MEDICAL OFFICER OF HEALTH and endorsed on envelope "Health Visitor."

GEOFFREY INCE,
Town Clerk.

Council House,
Mary Stevens' Park.
Stourbridge. (1504)

COUNTY BOROUGH OF EASTBOURNE

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above appointment from women having the necessary qualifications.

The salary offered is £200 per annum, rising by £10 per annum to £240 per annum, with an allowance of £5 per annum for uniform and £10 per annum for infant life protection duties.

The appointment will be subject to one month's notice on either side and to the provisions of the Local Government Superannuation Act, 1937.

The selected candidate will be required to pass a medical examination.

Applications, on forms to be obtained from me, and accompanied by copies of not more than three recent testimonials, must reach the undersigned not later than the 8th April, 1940.

Canvassing, either directly or indirectly, will be a disqualification.

JOHN FENTON,
Medical Officer of Health.

Avenue House,
The Avenue,
Eastbourne. (1578)

BOROUGH OF WEYMOUTH AND MELCOMBE REGIS

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS for the above post are invited from candidates who have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute, and who are not more than 40 years of age.

The salary will be at a rate of £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £250 per annum. In addition, a uniform allowance of £10 per annum and a travelling allowance, in accordance with the means of conveyance used, will be paid.

The post is designated for superannuation purposes and the successful candidate will be required to pass a medical examination.

Application forms, with further particulars of the appointment, may be obtained from the undersigned, to whom they should be returned not later than Saturday, April 6th, 1940.

E. J. GORDON WALLACE,
Medical Officer of Health.

Health Centre,
Weymouth.
18th March, 1940. (1570)

BOROUGH OF WEMBLEY

TEMPORARY APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the temporary appointment of **Health Visitor** in the Public Health Department of the Borough Council. The commencing salary is £210 per annum, rising by annual increments of £15 to a maximum of £300 per annum.

Candidates must possess all the qualifications approved by the Minister of Health for the appointment of Health Visitor.

Particulars of appointment and form of application may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Town Hall, Wembley.

Forms of application enclosed in an envelope endorsed "Temporary Appointment of Health Visitor," must be delivered to the undersigned not later than noon on the 30th March, 1940.

KENNETH TANSLEY,
Town Clerk.

Town Clerk's Office,
Town Hall,
Wembley, Middlesex.
18th March, 1940. (1588)

EAST RIDING COUNTY COUNCIL

RELIEF **Midwife** with own car required for temporary duty. Salary at the rate of £180 per annum (£200 if State-registered) with travelling and out-of-pocket expenses and special relief duty allowance of £20.

Forms of application may be obtained from the COUNTY MEDICAL OFFICER OF HEALTH, County Hall, Beverley. (1559)

CITY OF NORWICH

APPLICATIONS are invited for the posts of two **Health Visitors and School Nurses.** Salary £215 per annum, rising to £265 per annum.

For particulars send stamped addressed envelope to the MEDICAL OFFICER OF HEALTH, 68, St. Giles' Street, Norwich, by whom applications for the posts must be received not later than the 30th March, 1940. (1491)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

COUNTY MENTAL HOSPITAL, LANCASTER

MATRON

APPLICATIONS are invited for the post of **Matron** to the female section (2,000 beds) of the above Hospital. Candidates should be State-registered and must possess the certificate in mental nursing of the R.M.P.A. or G.N.C.

Salary £350, rising by annual increments of £10 to £400 per annum, less £112 5s. per annum for board, apartments and laundry. Uniform free. Appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909.

Applications, stating age, qualifications and experience, with copies of three recent testimonials, to be sent to the MEDICAL SUPERINTENDENT not later than March 29th, 1940. (1571)

LEICESTERSHIRE COUNTY COUNCIL

BLABY ISOLATION HOSPITAL

(30 BEDS)

APPLICATIONS are invited for appointment as **Matron.**

Candidates must be S.R.N. and R.F.N., and have a good practical knowledge of housekeeping.

Salary £110 per annum, rising by annual increments of £10 to £130 with board, residence and uniform to the value of £5 annually.

The post is superannuated and the successful candidate will be required to pass a medical examination.

Form of application to be obtained of J. BAYLIS, 17, Friar Lane, Leicester. (1576)

CASSEL HOSPITAL, SWAYLANDS, PENSHURST, KENT

APPLICATIONS are invited for the post of **Assistant Matron.** Must be a State-registered Nurse, and to have held a Ward Sister's post. Housekeeping certificate an advantage. Contributions paid to approved pension Scheme. Uniform provided.

Salary £120 p.a. Please state in first letter, training school, subsequent experience, date when free and enclose copies of three recent testimonials. The Hospital offers opportunities for experience in the Nursing of Psychoneuroses.

Apply MATRON. (1439)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY

Night Sister with C.M.B. Annual salary £100 rising to £110.

Sister with C.M.B. Annual salary £90 rising to £100.

Assistant Nurses.

MARKET HARBOROUGH INSTITUTION

3 Assistant Nurses.

NARBOROUGH INSTITUTION

Head Nurse (State-registered). Annual salary £85 rising to £90.

Assistant Nurse.

THE HOLT, CHILDREN'S HOME, BIRSTALL

Female Attendant. Annual salary £50 rising to £55.

Salaries for the appointments of **Assistant Nurses** are:—

Without previous experience £45 per annum. With approved experience, 1 year £50 per annum; 2 years £55 per annum; 3 years £60 per annum.

Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
14th March, 1940. (1514)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

ASSISTANT MATRON (RESIDENT)

Thanet Institution

Salary £70 a year, rising by £10 a year to £100 a year.

WARD SISTERS (RESIDENT)

County Hospitals, Farnborough (near Bromley), Dartford and Chatham

Salary £95 a year, rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate, and in respect of the appointment at Chatham should have had previous experience in Theatre duties.

Dover and Lyminge Institutions

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

Hothfield Institution

Salary £80 a year, rising by £10 a year to £120 a year.

JUNIOR WARD SISTERS (RESIDENT)

County Hospital, Farnborough

Salary £80 a year, rising by £5 a year to £90 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

STAFF NURSES (RESIDENT)

County Hospital, Dartford

Salary £70 a year, rising by £5 a year to £80 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospital, Farnborough
(NON-RESIDENT)

Salary £145 a year, rising by £5 a year to £155 a year.

Kent County Council—*Contd.*

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the "Hospital Buildings."

ASSISTANT NURSES (RESIDENT)

Willesborough (near Ashford), Lyminge, Malling, Bridge, Coxheath, Gravesend, Dover and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution
(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

FEMALE MENTAL NURSES (RESIDENT)

County Hospital, Chatham, Blean and Sundridge Institutions (near Sevenoaks)

Salary £60 a year, rising by £5 a year to £65 a year.

Sundridge Institution
(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 will be paid for possession of the R.M.P. Certificate. Candidates must have had experience in similar duties.

Applications to be made on forms obtainable from **The Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 2nd April, 1940.

The appointments are superannuable, and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
18th March, 1940. (1596)

ST. LUKE'S MUNICIPAL GENERAL HOSPITAL, BRADFORD

MIDWIFERY TEACHER

APPLICATIONS are invited for the post of **Midwifery Teacher** at the above Hospital, which has a modern Maternity Department of 110 beds and trains pupils for Part I of the C.M.B. Examination. Applicants should be between the age of 30 and 40, General State-registered Nurses with the C.M.B. Certificate and possessing the Midwifery Diploma. Salary at the rate of £130, rising to £150 per annum, plus emoluments. Superannuation Scheme in force.

MATERNITY STAFF NURSES

Immediate vacancies for **Staff Nurses** for the Maternity Department. Applicants must be General State-registered Nurses possessing the C.M.B. Certificate.

Salary £70 per annum, rising to £80, plus emoluments. Superannuation Scheme in force.

WARD SISTERS

For General Wards. General S.R.N. and S.C.M. Salary £90, rising £5 p.a. to £120.

Applications to the MATRON, St. Luke's Hospital, Bradford. (1528)

EVELINA HOSPITAL FOR SICK CHILDREN, SOUTHWARK, S.E.1

APPLICATIONS are invited for the post of **Sister Tutor.**

Candidates must be both general and children's trained and State-registered.

Salary £125 per annum with the usual emoluments and uniform. Federated Superannuation Scheme in force.

Apply at once to the MATRON. (1595)

WARWICKSHIRE AND COVENTRY JOINT COMMITTEE FOR TUBERCULOSIS

WARWICKSHIRE KING EDWARD VII. MEMORIAL SANATORIUM, HERTFORD HILL, Near WARWICK

Appointment of Assistant Matron

APPLICATIONS are invited for the post of **Assistant Matron** at the Memorial Sanatorium, Hertford Hill, near Warwick (225 beds). Applicants must be fully qualified State-registered Nurses and experience in Hospital or Sanatorium Administration will be a recommendation.

The cash salary will be £130 per annum (including £10 annual uniform allowance) rising thereafter by half-yearly increments of £2 10s. to a maximum of £160 per annum, plus residential emoluments valued at £70 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the undersigned to whom applications, duly completed and accompanied by not less than three recent testimonials, should be forwarded by not later than Wednesday, the 27th March, 1940.

L. EDGAR STEPHENS,
Clerk of the Joint Committee.

Shire Hall,
Warwick.
11th March, 1940. (1382)

EAST SUSSEX COUNTY MENTAL HOSPITAL, HELLINGLY

APPOINTMENT OF JUNIOR ASSISTANT MATRON

APPLICATIONS are invited for the post of **Junior Assistant Matron** at the above Hospital.

Applicants must be generally trained, and the R.M.P.A. Certificate is desirable.

Commencing salary £120 per annum, rising by annual increments of £5 to £140 per annum, plus emoluments (board, lodging, washing and uniform) valued at £70 per annum for superannuation purposes. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act.

Application forms may be obtained from the MEDICAL SUPERINTENDENT, and should be returned by the 27th March, 1940. (1366)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

(FOR MENTAL AND NERVOUS ILLNESS)

WANTED, **Resident Occupational Therapist** to take complete charge of Department and train students. Salary £130 per annum rising £5 per annum to £150 per annum with board, lodging and uniform. Hours of duty: 9.30 a.m. to 5.0 p.m. Monday to Friday, no Saturdays. This officer will be required to help with the entertainment of patients on two evenings a week. (1536)

SALFORD ROYAL HOSPITAL

(256 BEDS)

ASSISTANT **Sister Tutor** required to take charge of Preliminary Training School.

Candidates must have had Ward Sister's experience and be competent to give instruction in Sick Room Cookery.

Salary £100 per annum and indoor uniform. Superannuation Scheme.

Apply to the LADY SUPERINTENDENT OF NURSES. (1540)

GLAMORGAN COUNTY COUNCIL

PUBLIC HEALTH AND HOUSING COMMITTEE

WEST GLAMORGAN COUNTY HOSPITAL

APPOINTMENT OF HOME SISTER

APPLICATIONS are invited for the appointment of **Home Sister** at the West Glamorgan County Hospital, Neath, which is a recognised training school for Nurses.

Applicants must be fully trained State-registered Nurses, and should have had previous experience in a similar appointment as Home Sister or have held a position of responsibility in control of Staff. Possession of a Housekeeping Certificate is also desirable.

Candidates must be under the age of 40.

Salary £115 per annum, rising by annual increments of £5 to £150 per annum, with indoor uniform and the usual residential emoluments.

Marriage will annul the appointment, which will be held at the pleasure of the Council, and may be terminated by month's notice on either side. The appointment will be subject to the Local Government Superannuation Act, 1937, and the person appointed will be required to pass an examination as to physical fitness.

Forms of application may be obtained from the COUNTY MEDICAL OFFICER, Glamorgan County Hall, Cardiff, to whom applications should be sent not later than Tuesday, April 2nd, 1940.

Canvassing, personal or otherwise, will be a disqualification.

D. J. PARRY,
Deputy Clerk of the County Council.
Glamorgan County Hall,
Cardiff.
14th March, 1940. (1532)

DERBYSHIRE ROYAL INFIRMARY, DERBY

ASSISTANT **Sister Tutor and Home Sister** required.

Salary according to qualifications and experience.

Federated Superannuation Scheme adopted.

Apply with full particulars to MATRON. (1568)

WARWICKSHIRE AND COVENTRY MENTAL HOSPITAL, HATTON, Near WARWICK

OCCUPATIONS OFFICER—FEMALE

APPLICATIONS are invited for the above post. A knowledge of mental nursing is desirable and training and experience in Occupation Therapy is essential.

Commencing salary £200 per annum. Arrangements can be made for living in if desired.

The appointment is subject to the Asylum Officers' Superannuation Act, 1909.

Applications to be sent to the MEDICAL SUPERINTENDENT, who will supply further information if required. (1556)

HERTFORDSHIRE COUNTY COUNCIL, CELL BARNES COLONY, ST. ALBANS

DEPARTMENTAL and **Administrative Sister** required. Management of theatre, clinics for visiting surgeons, etc., and for minor dressings daily, with supervision of wards and general nursing duties.

Applicants should be fully trained State-registered nurses. Experience in Mental Deficiency Nursing desirable but not essential if willing to train in this branch.

Salary £110 per annum, plus emoluments; £128 if doubly trained.

Application forms from the MATRON. (1364)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

CRUMPSALL HOSPITAL (1,400 BEDS)

Appointment of Housekeeper (Resident)

APPLICATIONS are invited for the appointment of Certificated **Housekeeper** (resident).

Candidates must possess a diploma in domestic science and housekeeping and have had previous experience in the management of large kitchens, dining rooms and of domestic staff.

Salary, on scale, in accordance with the terms and conditions of the Manchester Corporation Grading Scheme, commencing at £125 per annum and rising to £160 per annum, together with full residential emoluments valued at £85.

The successful candidate will be required to pass a medical examination before final appointment and to contribute to the Corporation Superannuation Fund.

Applications, stating age, qualifications, and experience, together with copies of not more than three recent testimonials, are to be addressed to the MATRON, Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8, and be received by her not later than Saturday, April 6th, 1940.

R. H. ADCOCK
Town Clerk.
Town Hall,
Manchester, 2.
18th March, 1940. (1547)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

SNOWDON ROAD HOSPITAL, FISHPONDS, BRISTOL

TEMPORARY VACANCIES

WANTED.—**Ward Sisters,** S.R.N. Salary £100—£5—£120 per annum and the usual residential emoluments.

Wanted.—**Junior Night Sisters,** S.R.N. Salary £100—£5—£125 per annum and the usual residential emoluments.

Wanted.—**Staff Nurses,** S.R.N. Salary £85—£5—£95 per annum and the usual residential emoluments.

Applications to be forwarded to the MATRON, Southmead Municipal General Hospital, Bristol. (1509)

CAMERON HOSPITAL, WEST HARTLEPOOL

NIGHT **Sister** required. S.R.N., S.C.M. Ward Sister's experience essential.

Salary £85 per annum rising £5 annually to £100. Federated Superannuation Scheme in force.

Apply giving age and experience and Matron's name for reference to the MATRON. (1507)

CARDIGANSHIRE GENERAL HOSPITAL ABERYSTWYTH

NIGHT **Sister** required, S.R.N. Must have held a Ward Sister's post.

Commencing salary £90 p.a.

Applications, stating age, full particulars of training and experience, enclosing small photograph, and matron's name for reference, to be addressed to the MATRON. (1543)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

REQUIRED early in April, **Night Sister,** small busy General Hospital. Must be State-registered Nurse.

Federated Superannuation Scheme in force.

Apply MATRON, giving full particulars and Matron's name for reference. (1410)

COUNTY OF SOUTHAMPTON

THE Hampshire County Council invite applications for the undermentioned appointments:—

ALTON, ANDOVER, BASINGSTOKE, DROXFORD, FAREHAM, FORDINGBRIDGE, GOSPORT, LYMINGTON, LYNDHURST ROAD, PETERSFIELD, WINCHESTER and WINCHFIELD INSTITUTIONS

Assistant Nurses.—The commencing salary of an Assistant Nurse without previous experience will be £40 p.a. With previous experience the commencing salary will be £40 plus £5 for every completed year of experience. The commencing salary will thereafter rise, subject to satisfactory service, to £60 p.a., by annual increments of £5.

Applications for forms must state name of Institution.

ALTON, GOSPORT and WINCHESTER INSTITUTIONS.

Nurse-Midwive.—Salary £70.

FAREHAM INSTITUTION.

Head Nurse (S.R.) Salary £90, rising to £100 by £5 p.a.

Staff Nurse (S.R.) Salary £70, rising to £80 by £5 p.a.

GOSPORT, LYMINGTON and WINCHFIELD INSTITUTIONS

Ward Sister (S.R. and C.M.B.). Salary £90, rising after one year to £95.

WINCHESTER and WINCHFIELD INSTITUTIONS

Night Sister (S.R. and C.M.B.). Salary £90, rising after one year to £95.

All Assistant Nurses will be required to perform alternate day and night duty. In addition to their salaries, staff at Winchfield Institution receive a travelling allowance of £6 10s. a year.

In all cases apartments, rations, washing and uniform, valued at £65 provided.

Applications, from persons not under the age of 18 years, must be made upon forms obtainable from me on receipt of a stamped addressed foolscap envelope and must reach me not later than 1st April, 1940.

O. J. A. CARTER,
Public Assistance Officer.
The Castle,
Winchester.
18th March, 1940. (1555)

COUNTY BOROUGH OF SMETHWICK

ST. CHAD'S HOSPITAL

(147 BEDS)

VACANCIES for:—

Holiday Sister from end of May, 1940, for approximately four months. Candidates must be S.C.M. Salary £80 with the usual residential emoluments.

Assistant Night Sister, in April, 1940. Candidates must be S.C.M. Salary £80—£5—£95, with the usual residential emoluments.

Theatre Staff-Nurse, immediately. Salary £65—£5—£90, with the usual residential emoluments.

Probationer Nurses, immediately. Aged from 18 years. Candidates should possess good education. Salary £30, £35, £40 and £45, with the usual residential emoluments. Uniform provided. (St. Chad's Hospital is a recognised training school for nurses and has a resident Tutor Sister.)

All the above appointments are subject to the Local Government Superannuation Act, 1937.

Applications should be addressed to the MATRON, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1569)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries.

PUBLIC ASSISTANCE DEPARTMENT
LAKE HOSPITAL, ASHTON-UNDER-LYNE

Staff Nurses. Applicants must possess S.C.M. Certificate. Salary £80 per annum.

Pupil Midwives, Part I Training. Salary £50 per annum, with usual residential emoluments.

Staff Nurse. Salary £70 by £5 to £80 per annum.

ANNEXE WARD, DARNTON HOUSE, ASHTON-UNDER-LYNE

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurse. Salary £50, increasing by £2 10s. annually to £60 per annum, with the usual residential emoluments.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses for Maternity and Ante-natal Clinic. Salary £80 per annum. Candidates must possess the S.C.M. Certificate.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £80 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Parson's Lane, Bury.

ULVERSTON INSTITUTION

Staff Nurse. Salary £70 by £5 to £80 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Town Hall, Ulverston.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 5, Dalton Square, Lancaster, to whom all applications should be forwarded.

FYLDE INSTITUTION INFIRMARY, KIRKHAM

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum. Applicants must be single and between 18 and 30 years of age.

Applications, stating age, and name and address of present or previous employer, to be sent to the MATRON.

CHORLEY INSTITUTION

Assistant Nurse (resident). Salary £50 by £2 10s. to £60 per annum.

Assistant Nurse (non-resident). Salary £2 2s. per week, together with meals when on duty and uniform. This appointment will become a resident appointment when the new Nurses' Home is completed.

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum, for superannuation purposes, are additional to the salary stated.

NIGHT SISTER at:—
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses and State Certified Midwives, have held the post of Ward Sister and had theatre experience. Commencing salary £100 p.a., rising by annual increments of £5 to £120 p.a.

WARD SISTERS and RELIEF SISTER at:—
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses, preferably with experience of nursing tuberculosis cases. Salary of each appointment commences at £95 p.a., rising by annual increments of £5 to £115.

MATERNITY STAFF NURSES at:—
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85 per annum, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Shabden Park Hospital, Chipstead
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford, near Godalming
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by annual increments of £5 to £90 p.a.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford, Near Godalming

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 p.a., rising by annual increments of £5 to £85 p.a.

STAFF NURSES Non-resident at:—
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows and if successful may later be required to become resident. Commencing salary £146 p.a., rising by annual increments of £5 to £156 p.a., plus uniform valued at £4 p.a.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
21st March, 1940. (1586)

Lancashire County Council—*Contd.*

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, 8, Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 74, Wigan Road, Ormskirk, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
18th March, 1940. (1548)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 BEDS)

NIGHT **Sister,** S.R.N., C.M.B., wanted middle of April.

Salary £100 with £6 uniform allowance. Previous sister's experience necessary.

Holiday Sister, S.R.N., C.M.B., wanted May 1st to October 1st. Salary £90.

Staff Nurses, S.R.N., C.M.B., wanted at once. Alternate day and night duty.

Salary £75 with part uniform. F.S.S. in force.

Apply with full particulars to the MATRON. (1594)

HORTON GENERAL HOSPITAL, BANBURY

RECOGNISED TRAINING SCHOOL. 76 BEDS

NIGHT **Sister** required, S.R.N., S.C.M. Salary £85.

Sister for Emergency Wards of 10 beds and to act as relief. Salary £80. F.S.S. in force.

Also **Probationers** of good education. Age 18 to 30 years.

Apply MATRON. (1243)

THE GUEST HOSPITAL, DUDLEY

NIGHT **Sister** required. S.R.N., S.C.M. Commencing salary £90 per annum and uniform. Superannuation Scheme in Force.

Apply, stating age and experience to the MATRON. (1580)

DEFECTIVE ORIGINAL

THE LEWIS HOSPITAL, STORNOWAY

THE following additional staff is required for the New Extension:—

One Experienced **Theatre Sister** (S.R.N., S.C.M., essential). A knowledge of X-ray work an advantage. Salary £100 p.a.

One Night Sister (S.R.N., S.C.M., essential). Salary £100 p.a.

Three Staff Nurses (S.R.N., S.C.M. essential). Salary £80 p.a.

Two Staff Nurses for Holiday relief duty. Approximately 4 months. Salary at the rate of £80 p.a.

To take up duties about middle of May, with travelling expenses to Stornoway. Uniform provided.

Applications, giving full particulars, with copies of recent testimonials to be addressed to the MATRON. (1360)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

NIGHT **Sister** required. Salary £100 p.a. For form of application and further particulars apply MEDICAL SUPERINTENDENT. (1521)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

REQUIRED immediately, **Operating Theatre Sister.** Applicants, who must be State-registered should have had experience in a general Theatre.

Applications should be made to the MATRON who will be pleased to give information as to salary, etc.

The Federated Superannuation Scheme is in force. (1538)

ROYAL CORNWALL INFIRMARY, TRURO

(185 BEDS)

EXPERIENCED **Theatre Sister** required. Commencing salary £90. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1575)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

SECOND **Theatre Sister** required. Salary £85 p.a., rising by annual increments of £5 to £100 p.a. Uniform material provided. Federated Superannuation Scheme in force.

For application form apply to MATRON. (1564)

ASHFORD HOSPITAL, KENT,

RECOGNISED TRAINING SCHOOL
(90 BEDS)

THEATRE **Sister** required. S.R.N. and C.M.B. essential.

Salary £80 p.a., rising. F.S.S. in force. Uniform provided.

Apply, with full particulars, to MATRON. (1376)

COUNTY MENTAL HOSPITAL, LANCASTER

THEATRE **Sister,** with experience in Radiography and light treatment required. Post is non-resident and for at least 6 months. Salary £235 per annum.

Apply, stating age and experience, etc., to MEDICAL SUPERINTENDENT. (1492)

WEST LONDON HOSPITAL, HAMMERSMITH, W.6

WARD **Sister** required immediately. Midwifery Certificate essential. Salary £110 per annum. Superannuation Scheme in force.

Apply to MATRON. (1527)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the following posts at:—

(*a*) Sully Tuberculosis Hospital, Sully, Glam.:
- (i) **Holiday Relief Sister.** Salary at the rate of £100 per annum.
- (ii) **Staff Nurses.** Salary £80 by £5 to £90.

(*b*) Glan Ely Tuberculosis Hospital, Fairwater, near Cardiff. **Ward Sister** for male medical ward. Salary £100 by £5 to £115. Contributory superannuation Scheme.

(*c*) Adelina Patti Hospital, Craig-y-nos, Swansea Valley. **Relief Sister** (for two months and afterwards, if satisfactory, for holiday relief). Salary at the rate of £100 per annum.

(*d*) North Wales Sanatorium (graded as a Class 1a Institution under the Emergency Hospitals Scheme), near Denbigh. **Staff Nurses.**—Salary £80 by £5 to £90.

An additional allowance of £5 per annum will be paid if in possession of the T.A. certificate.

Applications, giving full particulars, with copies of three recent testimonials, to be addressed to the MATRON in each case. (1550)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE, STONEHOUSE, GLOS.

SISTER required for Children's Block. Commencing salary £85 p.a. Uniform allowance £8. Superannuation scheme in force.

Apply, giving Matron's name for reference to MATRON, Standish House Sanatorium, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of Joint Board.
(1267)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

(112 BEDS)

EXPERIENCED **Ward Sister** required for Women's ward of 29 beds. Medical and Surgical. Must be S.R.N.

Salary £85 per annum, rising by £5 yearly instalments to £100. Federated Superannuation Scheme in force. Part uniform supplied.

Apply with matron's name for reference to the MATRON. (1427)

HULL CORPORATION HEALTH DEPARTMENT

BEVERLEY ROAD HOSPITAL
(400 BEDS)

Ward Sisters

APPLICATIONS are invited for the above appointments.

Salary £85 per annum, rising by annual increments of £5 to £105 per annum, together with uniform and the usual residential emoluments.

Candidates must be between 30 and 40 years of age, be State-registered Nurses and possess the C.M.B. certificate.

Application forms may be obtained from, and returned duly completed to the MEDICAL OFFICER OF HEALTH, Guildhall, Hull, not later than 10 a.m. on Monday, 8th April, 1940. (1542)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(412 BEDS)

APPLICATIONS are invited for the position of **Sister** for Male Surgical Ward.

Commencing salary £95 per annum with uniform material.

Federated Superannuation Scheme in force.

Apply with all particulars, giving Matron's name for reference to the MATRON.

11th March, 1940. (1381)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters at St. John's Hospital, Chelmsford, Orsett Lodge, Orsett, St. Michael's Hospital, Braintree and Public Assistance Institution, Saffron Walden. Salary £100 by £7 10s. to £130 per annum.

Staff Nurses at St. Peter's Hospital, Maldon, and Orsett Lodge, Orsett. Salary £80 by £7 10s. to £95 per annum.

Assistant Nurses at St. Peter's Hospital, Maldon, St. John's Hospital, Chelmsford, and St. Michael's Hospital, Braintree. Salary £50 by £7 10s. to £65 per annum.

Junior Assistant Nurses at St. Michael's Hospital, Braintree. Salary £30 by £2 10s. to £40 per annum.

Unregistered Male Nurse.—Non-resident and temporary at Orsett Lodge, Orsett. Salary £133 by £5 to £153 10s. per annum, plus meals on duty and use of uniform valued at £26 10s. per annum. In addition a temporary war bonus is now paid.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six month's service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford. (1585)

COUNTY OF ABERDEEN

ELLON MATERNITY HOSPITAL, ELLON

APPLICATIONS are invited for the post of **Sister** at the above Hospital. Applicants must be State-registered Nurses and possess the C.M.B. Certificate.

Salary £75, rising by annual increments of £5 to £90, together with uniform allowance of £7 10s. and usual residential emoluments. One month's holiday will be allowed annually.

The post is a designated one under the Local Government and other Officers' Superannuation Act, 1922, and the successful candidate will require to undergo a medical examination.

Applications, with full particulars of training and midwifery experience, together with a copy of three recent testimonials, should be sent to the undernoted not later than 27th March, 1940.

COUNTY MEDICAL OFFICER
OF HEALTH.

4, Albyn Place, Aberdeen. (1430)

LEICESTER AND LEICESTERSHIRE MATERNITY HOSPITAL, CAUSEWAY LANE, LEICESTER

WARD **Sister** for alternate day and night duty, must be a S.R.N. and a S.C.M. Salary £85 (rising).

Staff Nurse (S.R.N. preferred but not essential). Must be a S.C.M. Salary £70 (rising).

Uniform allowance in each case £5 per annum.

Apply to MATRON, giving age and experience, two testimonials and Matron's name for reference. (1577)

DEFECTIVE ORIGINAL

SALISBURY GENERAL INFIRMARY

(VOLUNTARY HOSPITAL. 225 BEDS)

APPLICATIONS are invited for the following posts:—

(1) **Sister** for Ophthalmic Department, S.R.N. with Ophthalmic Certificate essential. Salary £90 per annum, rising by £5 annually to £110 per annum.

(2) **Sister** for Male Surgical ward (for duration of war). Salary £80, rising by £5 annually to £100.

(3) Holiday **Masseuse** for June, July and August. C.S.M.M.G. and L.E.T. essential. Salary £3 3s. non-residential.

Apply with particulars to the MATRON. (1587)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

(110 BEDS)

APPLICATIONS are invited for the following appointments for increase of staff. State-registered **Junior Sisters** (departmental and ward). Salary £80 per annum.

State-registered **Staff Nurses.** Salary according to experience.

Probationer Nurses. Salaries £25, £30, £40 per annum.

Apply for form of Application.

Particulars of all appointments may be obtained from MATRON to whom all applications should be addressed—

MATRON,

Rochdale Infirmary. (1471)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

WARD **Sister** required, must be General and Fever trained and on the General and Supplementary Fever Register of the General Nursing Council.

Salary £95, rising by three annual increments of £5 to £110 per annum, with board, lodging, uniform and a holiday board allowance of £4.

The appointment is subject to a medical examination and is a designated post under the Local Government and other Officers' Superannuation Act.

Apply, giving full particulars to MATRON. (1451)

CITY OF MANCHESTER

WARD **Sister** required at the Baguley Sanatorium, near Altrincham, Cheshire.

Salary £90 by £5 to £110 per annum with board, residence, laundry and uniform in addition.

Applicants should be general trained, State-registered. Tuberculosis experience an advantage.

Superannuation Scheme. Medical examination.

Apply to the MATRON. (1546)

THE NELSON HOSPITAL, MERTON, S.W.20

SISTER required for Theatre and Children's ward. Good theatre experience essential. F.S.S.N. in force.

Apply MATRON. (1591)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

(90 BEDS)

APPLICATIONS are invited for:—

1. **Sister in charge of Male Ward.** Commencing salary £75 p.a.

2. **Staff Nurse.** Commencing salary £65 p.a. F.S.S. in force.

Applications, giving full particulars of experience and certificates held, together with copies of testimonials, are to be addressed to the SECRETARY - SUPERINTENDENT, to be received by April 1st. (1553)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to Matrons of Hospitals or Institutions concerned. Appointments subject to Manchester Corporation Conditions of Service, Manchester Corporation Superannuation Scheme, Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Ward Sister (for Labour Wards). £90—£5—£110.—Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Staff Nurses. General trained. £70 by £5 to £80.—Withington Hospital, West Didsbury, Manchester, 20.

Probationer Nurses. Aged 18 and over (two months in Preliminary Training School). 1st year £30, 2nd year £35, 3rd year £40.—Crumpsall Hospital and Withington Hospital, addresses as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (Training School for Nurses), Charlestown Road, Blackley, Manchester, 9

Staff Nurses. There are vacancies for State-registered General trained nurses. Salary for resident post £70, increasing annually by £5 to £80. Preference will be given to candidates also holding a certificate of Sick Children's or Fever nursing, for which the salary is £80, rising annually by £5 to £90. Salary for non-resident post £2 11s. 11d. per week with meals on duty. Uniform is provided and laundered.

Student Nurses. Vacancies occur in the Preliminary Training School every six weeks for well educated robust girls. The minimum age of entry is 17 years—salary £26. Three years' training in Sick Children's nursing commences at 18 years—salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (Training School for General Nursing Council's Certificate), Newton Heath, Manchester, 10

Staff Nurses. Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing). £75 to £80.

Probationer Nurses. Aged 18 to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. 1st year £40, 2nd year £45.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, Abergele, North Wales. (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination if desired)

Ward Sister for surgical ward of 37 beds for girls 5-15 years of age. £90—£5—£110.

Staff Nurses. S.R.N. or R.F.N. or S.R.C.N. £75—£80, for both children's and adults' sections. If, in addition to S.R.N., candidates are on a supplementary register or hold the T.A. Certificate, they receive extra £5 per annum—£80 to £90.

Probationer Nurses. £35—£40—£35—£40. Training given for the certificate of Tuberculosis Association. (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM, Timperley, Near Altrincham, Cheshire (All candidates must have sound health)

Assistant Sisters. General trained, £75—£80, if holding supplementary qualifications £80—£90. Training given (for one year) for certificate of Tuberculosis Association.

Junior Staff Nurses. Two years' general, fever or tuberculosis trained. £70—£75.

Assistant Nurses. Two years' nursing experience. £55 10s. by £6 to £61 10s.

Probationer Nurses, aged 18 years and over. Training and certificate given. £40—£45.

OTHER VACANCIES

ROSE HILL CHILDREN'S CONVALESCENT HOME, Northenden, Manchester

Assistant Nurses. Two years' training, children's experience essential. Salary £55 10s. to £61 10s.

DR. GARRETT MEMORIAL HOME, Conway, North Wales (Convalescent Children)

Staff Nurses. General trained. £70 by £5 to £80.

16th March, 1940. (140/2)

HULL ROYAL INFIRMARY

WARD **Sister** required for Medical Ward. Salary £85 per annum, rising by £5 yearly to £110. Superannuation Scheme in force.

Applications, stating age, experience, and with recent testimonials to be addressed to the MATRON. (1361)

THE NELSON HOSPITAL, MERTON, S.W.20

SISTER required for Maternity Department. Able to take charge in absence of Sister-in-Charge. Fully trained S.R.N., S.C.M.

Apply to MATRON. (1592)

MIDDLESEX COUNTY COUNCIL

SPRINGFIELD MENTAL HOSPITAL, BEECHCROFT ROAD, S.W.17

WARD **Sister** required. Must be State-registered General Trained Nurse and hold final Certificate of R.M.P.A. Theatre experience essential. Age not over 35 years. Salary £2 2s. 7d. per week with emoluments of board, lodging, laundry and uniform, valued at £1 0s. 10d. per week. Leave 2½ days per week, and two weeks' holiday every six months. Appointment subject to the provisions of Asylums' Officers Superannuation Act, 1909.

Apply to MEDICAL SUPERINTENDENT. (1582)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF SISTER

SALARY £95 per annum rising by annual increments of £5 to £110; uniform allowance of £10 per annum.

Applicants must be on the State Register (general section) holding the C.M.B. Certificate. Appointment is a superannuated one and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.

15th March, 1940. (1531)

COUNTY BOROUGH OF EAST HAM

INFECTIOUS DISEASES HOSPITAL

WARD **Sister** required. Candidates must be State-registered in General and Fever Nursing.

Salary £85 by £5 to £100 per annum, subject to 5 per cent. deduction (returnable) for superannuation purposes, with uniform, board and lodging.

Staff Nurses required. Applicants must be State-registered Nurses. Candidates selected will be appointed for a period of 12 months' training for the State Examination in Fever Nursing of the General Nursing Council. Salary £70 by £5 to £80 (plus £5 on minimum salary if holding both Fever and General Certificates) per annum, subject to 5 per cent. deduction for superannuation (returnable) with uniform, board and lodging.

Probationer Nurses required. Candidates selected will be appointed for a period of training for the State Examination in Fever Nursing of the General Nursing Council. Applicants aged 17 years will undergo three years' training and those 18 years or over, two years' only. Resident Sister Tutor. Salary £40 by £5 to £50 with uniform, board and lodging.

Applications (with photograph) to be addressed to the MATRON, Infectious Diseases Hospital, 23, Monkham's Drive, Woodford Green, Essex. (1332)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

HOLIDAY **Sister** required for approximately 5 to 6 months to relieve day and night duty. C.M.B. preferred.

Salary £85 per annum.

Federated Superannuation Scheme in force.

Apply MATRON. (1566)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

SISTERS, S.R.N. Two required for Private Patients' Department. Salary according to experience. Uniform found.

Federated Superannuation Scheme in force.

Apply, giving full particulars of previous experience and Matron's name for reference, to the MATRON. (1557)

LONDON FEVER HOSPITAL, LIVERPOOL ROAD, N.1

MINISTRY OF HEALTH
EMERGENCY HOSPITAL SERVICE

WARD **Sister** required immediately. Must be State-registered, preference given to andidate with theatre experience.

Salary £85 to £110. Uniform provided.

Apply to MATRON, giving particulars of experience. (1319)

COUNTY BOROUGH OF IPSWICH

IPSWICH MATERNITY HOME

APPLICATIONS are invited for the position of **Sister** at the above Home.

Applicants must be State-registered Nurses with C.M.B. Certificate and midwifery experience and must be willing to do night duty.

The person appointed will be required to commence duty on the 1st June next.

Salary £95 rising by annual increments of £5 to £105 together with board, residence, laundry and uniform.

The appointment is pensionable and the successful candidate will be required to pass a medical examination.

Applications in writing, giving full particulars to reach the undersigned before the 6th April, 1940.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.

13th March, 1940. (1503)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

JUNIOR **Sister** required for Out-patient Department. General trained and State-registered.

Salary £70 with £5 uniform allowance per annum.

Apply, stating age and experience with Matron's name for reference to the MATRON. (1394)

LONDON COUNTY COUNCIL

RESIDENT STAFF REQUIRED

Full Residential Emoluments.

(A) DEPUTY **Sisters** (State-registered) General trained. £75—£5—£80. Fever or children's trained £65—£5—£80. General trained nurses with special certificates receive additional £5 a year whilst employed on duties covered by appropriate certificate. Apply to Matrons of undermentioned hospitals:—

HOSPITALS

Queen Mary's for Children, Carshalton, Surrey.
St. Faith's, Brentwood, Essex.
St. Luke's, Lowestoft.
North-Western (Fever), Lawn Road, Hampstead.
***North-Eastern, St. Anns Road, S. Tottenham, N.15.**
***Archway, Archway Road, Highgate, N.19.**

*For duty in the first instance at Mill Hill (Emergency) Hospital, Mill Hill, N.7.

(B) **Staff Nurse Pupils.** State-registered, general trained nurses desirous of obtaining certificates in fever nursing can be accepted for one year's training. Salary £65 a year. North-Western Hospital, Lawn Road, Hampstead, N.W.3.

(C) **Probationers.** General training (four years) £30—£35—£45—£50. Fever training (two years), £40—£45.

(D) **Assistant Nurses,** Class I (Experienced). £45—£2 10s.—£55. Class II (previous experience not necessary), £40—£2 10s.—£50.

All appointments except (C) subject to review at any time otherwise conditions are as for permanent staff.

For (C) and (D) apply MATRON-IN-CHIEF'S BRANCH, Room 336, County Hall, Westminster Bridge, S.E.1. (1606)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS.

(61 BEDS)

SISTER required for Male and Children's wards.

Commencing salary £85 per annum. Superannuation Scheme in force. Uniform material.

Apply, giving full particulars, to the MATRON. (1601)

STAFFORDSHIRE MENTAL HOSPITAL, CHEDDLETON, Near LEEK

SISTER required for male Infirmary ward. Must have general nursing certificate.

Salary £164 9s. per annum, with uniform. Three per cent. deduction towards Superannuation. 19s. 10d. weekly deducted for board, lodgings and laundry. Weekly leave 1 day. Annual leave 28 days.

Applications to the MATRON. (1599)

WOLVERHAMPTON AND MIDLAND COUNTIES EYE INFIRMARY

SISTER, S.R.N., for Out-Patient Department and Supervision of Staffs' Home. Must hold an Ophthalmic Certificate.

Salary £90 to £120 p.a. Uniform. Superannuation in force.

Apply MATRON. (1459)

FAZAKERLEY ISOLATION HOSPITAL, LONGMOOR LANE, LIVERPOOL, 9

WARD **Sisters.** Must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases.

Salary £90 to £95 per annum, together with uniform and the usual residential allowances.

Apply MATRON. (1341)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

SISTER required for relief duties. Salary £80 per annum and uniform. Superannuation is in force.

Apply, with full particulars of training to MATRON. (1336)

QUEEN'S NURSES

IN order to maintain a service of National Importance, Nurses (S.R.N.) are urgently needed to qualify as Queen's Nurses.

Salary at £60 per annum, uniform and board residence given during six months' training. Nurses holding Health Visitor's Certificate can train in four months. Salaries according to scale for Queen's Nurses on appointment to district with all found. Varied types of work including district nursing, midwifery and sometimes public health duties. Posts available in town and country districts in many parts of England and Wales including Welsh speaking areas.

For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, The Hermitage, East Grinstead, Sussex. (1573)

ESSEX COUNTY NURSING ASSOCIATION

(affiliated to Q.I.D.N.)

FREE Training in **General District Nursing** given to State Certified Midwives requiring District Posts in Essex.

Salary given during training.

For full particulars apply to COUNTY SUPERINTENDENT, York House, Frizlands Lane, Dagenham. (1349)

QUEEN'S INSTITUTE OF DISTRICT NURSING (SCOTTISH BRANCH)

THERE are vacancies in the Central Training Home, Edinburgh, **from May onwards,** for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training. Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (17)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.** — Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (22)

ESSEX COUNTY NURSING ASSOCIATION (Affiliated to Q.I.D.N.)

REQUIRED, State-certified **Midwives** with General District experience for holiday duty. Should be cyclists or able to drive a car.

Salary at the rate of 3½ guineas weekly, plus travelling expenses.

Apply to COUNTY SUPERINTENDENT, York House, Frizlands Lane, Dagenham, Essex. (1454)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

ASSISTANT **Radiographer** required (British subject). Salary £100 p.a., rising by annual increments of £5 to £110 p.a. Federated Superannuation Scheme in force. Resident.

Apply to MATRON, for application form. (1562)

GENERAL HOSPITAL, NOTTINGHAM

VACANCY for **Housekeeping Pupil,** May 1st. Four months' Course. Honorarium £1 per month.

Apply MATRON. (1519)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

REQUIRED, **Housekeeping Pupil.** Six months' Course. Honorarium £10.

Apply to MATRON. (1513)

THE PRINCE OF WALES'S HOSPITAL, PLYMOUTH

VACANCY for **Housekeeping Pupil,** 12th May. Four months' Course. Certificate given. Full 15 per cent. Superannuation Fund. Premium paid by Hospital.

Apply to the MATRON, Prince of Wales's Hospital, Greenbank. (1505)

MEMORIAL HOSPITAL, DARLINGTON

(210 BEDS)

THERE is a vacancy for a **House-keeping Pupil,** May 1st. Four months course. £1 Honorarium per month.

Apply with particulars to MATRON. (1358)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED, **Housekeeping Pupils.** Must have held Ward Sister's post. £1 monthly honorarium. 4 months' course.

Apply, with name for reference, to the MATRON. (945)

VICTORIA HOSPITAL, BLACKPOOL

HOUSEKEEPING **Pupil** required, May 1st. Six months course. Honorarium £1 per month. Candidates must have held Sister's post.

Apply with full particulars and Matron's name for reference to MATRON. (1413)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

PUPIL **Housekeeper** required for 22nd May. Candidates must be State-registered and have held a Sister's post.

For particulars and application form apply to MATRON. (1563)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staff of the Essex County Hospital, Wanstead. A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Hospital.

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum. Preference will be given to applicants with theatre experience.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

Applications are also invited for the temporary appointments of **Ward Sister** and **Staff Nurse** for holiday duties. Salaries will be at the rates of £100 and £80 per annum respectively.

In all the above-mentioned appointments emoluments consist of full board, residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service.

The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
18th March, 1940. (1584)

SURREY COUNTY COUNCIL

BOTLEYS PARK COLONY, CHERTSEY

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives.

Charge Nurses. Commencing salary 56s., rising, subject to satisfactory service, by five annual increments to 64s. per week. Candidates must hold the final certificate of the Royal Medico-Psychological Association or be State-registered.

Assistant Charge Nurses. Commencing salary 51s., rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the final certificate of the Royal Medico-Psychological Association or be State-registered.

Probationer Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointments will be subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Applications, on forms to be obtained from the MEDICAL SUPERINTENDENT, Botleys Park, Chertsey, Surrey, accompanied by a stamped addressed envelope, must be completed in the candidate's own handwriting and returned to the MEDICAL SUPERINTENDENT.

DUDLEY AUKLAND,
Clerk of the Council.

12th March, 1940. (1483)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

CONSEQUENT upon the re-opening of Plympton Public Assistance Institution, **Six Nurses** (experienced) are required immediately for permanent engagement. At the present time the Institution is admitting cases of temporary and chronic sickness from the South Devon Area and for this reason the salary paid will be the maximum of the scale, namely £60 per annum, together with usual residential emoluments valued at £65 per annum and uniform to the value of £5 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, must be returned not later than 8th April, 1940.

MARTIN SYKES,
Public Assistance Officer.

Felixwell,
St. Thomas,
Exeter. (1604)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE, STONEHOUSE, GLOS.

STAFF **Nurse** required. Salary £70 p.a. Uniform provided. Superannuation Scheme in force.

Assistant Nurses required. Must have Tuberculosis or Fever training. Salary £45—£55 p.a. If holding Tuberculosis Certificate, salary £50—£60 p.a. Superannuation Scheme in force.

All applications must be made to the MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board. (31)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

(238 BEDS)

STAFF **Nurses** required for Private Nursing Wing. Salary £70 to £80 per annum with board, uniform and laundry. Federated Superannuation Scheme in force.

Apply MATRON. (1405)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(Incorporated under Charter)

WOMEN'S HOSPITAL

STAFF **Nurse** required for Maternity Block. Must be State-registered and hold C.M.B. certificate.

Salary £75 per annum.

Material for indoor uniform provided. The hospital is affiliated to the Federated Superannuation Scheme.

Application to MATRON.
18th March, 1940. (1605)

ST. HELENS CORPORATION HOSPITALS

ECCLESTON HALL SANATORIUM FOR TUBERCULOSIS

REQUIRED, **Staff Nurse** for the above Sanatorium.

Salary : General trained and tuberculosis training, £80 to £90 per annum; tuberculosis trained only, £70 to £80 per annum; both by annual increments of £5 with indoor uniform, board, residence, etc. Superannuation scheme in force.

Apply to MATRON, Eccleston Hall Sanatorium St. Helens. Canvassing members of the Council or Committee of the Corporation will be a disqualification. (1356)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped, addressed foolscap envelope to the "MATRON D" of the appropriate Hospital. Canvassing direct or indirect disqualifies.

STAFF NURSE MIDWIVES*
Central Middlesex County Hospital, Willesden, N.W.10
Redhill County Hospital, Edgware, Middlesex

Resident. Must be S.R.N. and S.C.M., with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with residential emoluments.

STAFF MENTAL NURSE*
Central Middlesex County Hospital, Willesden, N.W.10

Non-resident. Must be S.R.N. (general and must also either be S.R.N. (mental) or hold R.M.P.A. Certificate. Salary £95 by £5 to £110 per annum, with £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty.

STAFF NURSES
(*a*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex.*†**
(*b*) **County Sanatorium and War Emergency Hospital, Clare Hall, South Mimms, Barnet.***

Resident for (*a*) and non-resident for (*b*). Must be S.R.N. Salary £90 by £5 to £105 per annum, with residential emoluments for (*a*), and £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty for (*b*). If holding Tuberculosis Association Certificate, an additional £5 per annum is paid. Opportunity of qualifying for Tuberculosis Association Certificate if desired.

(*c*) **Central Middlesex County Hospital, Willesden, N.W.10***

Resident for (*i*) maternity wards, (*ii*) general work. Must be S.R.N. and for (*i*) must also be S.C.M. Salary £85 by £5 to £100 per annum, with residential emoluments. If also S.C.M., an additional £5 per annum is paid.

PUPIL MIDWIVES (Fee-Paying)
West Middlesex County Hospital, Isleworth, Middlesex

Few vacancies for State-registered Nurses seeking six months' training in midwifery at a fee of 16 guineas. Full residential emoluments provided. On completing Part I, possibility of acceptance as a salaried Pupil Midwife for Part II of the C.M.B. examination.

FEMALE NURSES (Resident)

Required at the **Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts** (an Institution certified for the reception of mental defectives). Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d., for Nurses with Preliminary Certificate of the Royal Medico - Psychological Association; 27s. 3d., rising to 38s., for Nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the MEDICAL SUPERINTENDENT "D" of the Colony.

PROBATIONER NURSES
(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**
(*b*) **Redhill County Hospital, Edgware, Middlesex**

Applicants must be single girls or widows of 17 to 30 years. Four year course of training (including three months' preliminary trial period) in preparation for the State General Nursing examinations. Salary £35 by £5 to £50 per annum, with full residential emoluments. Nurses already on a Supplementary Part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per annum (1st year) and £50 per annum (2nd year). Possibility of

Middlesex County Council.—*Contd.*

acceptance for midwifery training after passing final examination for admission to the State Register. Medical examination.

(*c*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex†**
(*d*) **County Sanatorium and War Emergency Hospital, Clare Hall, South Mimms, Barnet**

Applicants must be strong, healthy single girls or widows of 17 to 30 years. Preparation for Preliminary State examination and Tuberculosis Association Certificate during two years at the sanatorium and then transfer for completion of training to one of the Council's general hospitals. Commencing salary £45 per annum, with residential emoluments. Medical examination.

CHIEF MALE NURSE*
Redhill County Hospital, Edgware, Middlesex

Non-resident. Must be S.R.N., with hospital experience. Salary £180 by £5 to £240 per annum, with uniform.

* Established and pensionable staff, subject to medical examination.

† At the present the Harefield County Sanatorium is functioning also as a War Emergency Hospital and, in addition to tuberculous patients, has numbers of general medical and surgical cases.

C. W. RADCLIFFE,
Clerk of the County Council.
(1583)

COUNTY BOROUGH OF DERBY

DERBY CITY HOSPITAL

STAFF **Nurses** wanted, with C.M.B. Certificate.

Commencing salary £85 p.a. rising by £5 annually to £100 p.a.

Board, residence, laundry and uniform provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The City Hospital is new, completely equipped and fully recognised as a general training school. A Municipal Maternity Scheme is run in connection with the Maternity Block.

Applications, stating age, certificates held and previous experience, to be forwarded, together with copies of three recent testimonials, to the MATRON, City Hospital, Derby.

In reply please quote this journal.

GORDON LILICO,
Medical Officer of Health.
Public Health Department,
1, Derwent Street,
Derby. (1383)

NORTHAMPTON COUNTY MENTAL HOSPITAL, BERRYWOOD, NORTHAMPTON

APPLICATIONS are invited for the appointment of **Staff Nurses** at the above Hospital.

Salary will be based on previous approved service.

For application form and full particulars apply to the MEDICAL SUPERINTENDENT. (1529)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

GENERAL trained **State-registered Nurses** required for the Private Nursing Institute. (The Institute was founded in 1887; appears on the Roll of such Associations approved by the Royal College of Nursing; and participates in the Federated Superannuation Scheme.) Remuneration £80 rising by £5 p.a. to £100 with board, residence and out-door uniform.

Applications to the MATRON. (1516)

MUNICIPAL MATERNITY HOME, EASTBOURNE

STAFF MIDWIFE

THE Eastbourne Local Authority has a vacancy in the above Maternity Home for a **Staff Midwife** at a salary of £85 per annum, rising by £5 per annum to £90 per annum, with a uniform allowance of £5 per annum. Residence, rations and laundry are provided in addition.

Applicants must possess the certificate of the Central Midwives Board, and preferably be general trained.

The appointment will be subject to satisfactorily passing a medical examination by the doctor appointed by the Local Authority and to the provisions of the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the undersigned, to whom they must be sent, accompanied by copies of not more than three recent testimonials.

JOHN FENTON,
Medical Officer of Health.
Avenue House,
The Avenue,
Eastbourne. (1579)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (23)

LEEDS MATERNITY HOSPITAL AND ANNEXE, HYDE TERRACE, LEEDS, 2

(200 BEDS)

STAFF **Nurses** required, permanent or Holiday relief.

Candidates should be S.R.N. and S.C.M. or have been successful in Part I examination of the Central Midwives Board.

Salary £70 to £75 per annum with £5 allowance for uniform.

Apply MATRON. (1522)

GENERAL HOSPITAL, NOTTINGHAM

STAFF **Nurses** required for Day and Night duty for the Pay Bed Wing.

Candidates must be fully qualified State-registered Nurses.

Commencing salary £75 per annum with uniform.

The Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by small photograph and recent testimonials to be addressed to the MATRON. (1520)

THE GENERAL HOSPITAL, LOUGHBOROUGH

STAFF **Nurse,** S.R.N., S.C.M., required for night duty for maternity department, 12 beds. Salary commencing £75, and uniform. Pension scheme in force.

Apply, with particulars and name for reference, to MATRON. (1195)

THE GUEST HOSPITAL, DUDLEY

STAFF **Nurse,** S.R.N., required. Commencing salary £70 per annum and uniform.

Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (1371)

CITY OF LEICESTER

CITY GENERAL HOSPITAL,
GWENDOLEN ROAD

(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)

(550 BEDS)

THERE are vacancies for **Staff Nurses** for General and Maternity Wards.

Salary £75—£85 p.a., or with C.M.B. or other special qualifications £80—£90 p.a.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of training and subsequent experience, if any, with dates, should be made to the MATRON.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
21st March, 1940. (1518)

EASTBOURNE EAR, NOSE AND THROAT HOSPITAL, CAVENDISH PLACE, EASTBOURNE

APPLICATIONS are invited for the following appointments:—

Night Charge Nurse, S.R.N. Commencing salary £75 and uniform.

Staff Nurse. Salary according to experience and uniform.

Probationers. Age 17-18 years. Salary £22, uniform provided.

Applications should be sent to MATRON, from whom any further particulars can be obtained. (1279)

COUNTY OF LINCOLN—PARTS OF LINDSEY

PUBLIC HEALTH DEPARTMENT

COUNTY INFIRMARY, LOUTH
(200 BEDS)

GRADE A. EMERGENCY HOSPITAL

THREE vacancies exist at the above-named Hospital for **Staff Nurses.** For one appointment the S.C.M. is required, and for another, theatre experience will be considered an advantage.

The candidates must be State-registered Nurses. Salary at the rate of £80 per annum rising by annual increments of £5 to £90.

The above posts are designated under the Local Government and other Officers' Superannuation Acts.

Applications with full particulars, together with the names of three persons to whom reference may be made, to reach the MEDICAL SUPERINTENDENT, County Infirmary, Louth, Lincs., not later than Monday, 1st April, 1940. (1368)

CITY OF LINCOLN

STAFF MIDWIVES—MATERNITY HOME

APPLICATIONS are invited from State Certified Midwives for the appointment of **Staff Midwife** at the City Maternity Home, Lincoln. Salary £70—£5—£90 (£80—£5—£100 if S.R.N. and S.C.M.). Emoluments valued at £90.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, to be sent to the GENERAL SUPERINTENDENT, Maternity and Child Welfare Department, Newland, Lincoln, not later than 30th March, 1940.

Town Clerk's Office,
Lincoln.
13th March, 1940. (1515)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

PUBLIC ASSISTANCE DEPARTMENT

Female Epileptic Attendant

THE Newcastle-upon-Tyne Public Assistance Committee invite applications for the appointment of a **Female Epileptic Attendant** for epileptic cases at their Elswick Grange Poor Law Institution, Westgate Road, Newcastle-upon-Tyne.

Candidates must possess the R.M.P.A. Certificate.

Salary £70 per annum, rising to £75 per annum after twelve months satisfactory service, with residential allowances valued at £65 per annum for superannuation purposes.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to a satisfactory medical examination.

Forms, on which applications must be made, can be obtained from the undersigned by sending a stamped addressed foolscap envelope, and must be returned not later than Saturday, the 30th March, 1940.

JOHN ATKINSON,
Town Clerk and Clerk to the Public Assistance Committee.

Public Assistance Offices,
127, Pilgrim Street,
Newcastle-upon-Tyne, 1. (1508)

COUNTY BOROUGH OF WEST HAM

SOUTH OCKENDON COLONY
SOUTH OCKENDON, ESSEX

Appointment of Female Deputy Charge Nurse

APPLICATIONS are invited from persone holding the Final Certificate of Proficiency in the Nursing of Mental Defectives for the above-mentioned appointment at a salary of £2 6s. per week plus service pay in accordance with the scale recommended by the Joint Conciliation Committee of the Mental Hospitals Association and the Institutional Workers' Union, from which will be deducted the sum of 19s. 8d. per week for board, lodging, laundry, and use of uniform.

The appointment will be subject to the Council's regulations as made from time to time regarding holidays, sick pay, etc., and to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, in connection with which the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the MATRON-SUPERINTENDENT of the Colony to whom they should be returned not later than 30th March, 1940.

Canvassing members of the Council is prohibited and will disqualify.

CHARLES E. CRANFIELD,
Town Clerk.

Town Hall,
West Ham, E.15.
11th March, 1940. (1419)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1

STAFF **Nurses** required. Lectures and Certificate given. Salary £70 per annum and uniform. Federated Superannuation Scheme is in force.

Apply to MATRON. (1593)

HERTFORD COUNTY HOSPITAL, HERTFORD

(171 BEDS AND 63 EMERGENCY BEDS)

STAFF **Nurse** required. S.R., C.M.B. Commencing salary £80 p.a. Uniform provided.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1238)

CITY OF SALFORD

LADYWELL SANATORIUM AND ISOLATION HOSPITAL, ECCLES NEW ROAD, SALFORD, 5

STAFF **Nurses** required. General trained (State-registered). One year's training in Fever Nursing for certificate of the General Nursing Council. Salary £75, rising by one annual increment of £5 to £80 per annum.

Probationer Nurses wanted—17 to 26 years of age. Two years' training in Fever Nursing for Certificate of General Nursing Council. Salary £39 10s. first year; £45 18s. second year, with residence, board, uniform and laundry.

Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford 5, Lancs.

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

Staff Nurses required, with Sanatorium experience. Salary: General trained, £75 to £80 per annum; general trained plus special training in Tuberculosis nursing, £80 to £90 per annum, rising by annual increments of £5.

Residence, board, uniform and laundry provided.

Apply to the MATRON.

H. H. TOMSON,
Town Clerk.
(1552)

ISLE OF MAN MENTAL HOSPITAL

VACANCIES exist for Nurses who are General Trained and who wish to become State-registered Mental Nurses also.

The Hospital is recognised by the General Nursing Council as a training school.

Salary £100 per annnum with the usual emoluments and deductions for superannuation. (1375)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

(600 BEDS)

GENERAL trained **Staff Nurses** required for twelve months Fever Training.

Salary £75 to £95 per annum, together with the usual residential allowances.

Lectures by Medical Resident Staff and Sister-Tutor. Superannuation Scheme in force

Apply MATRON. (870)

LANGSTONE SANATORIUM, SOUTHSEA

(35 MALE BEDS)

WANTED, Trained **Staff Nurse** for Day and night duty. Salary £70 per annum, rising by annual increments of £2 10s. to £80. Residential emoluments valued at £80.

Application to be made to the MATRON. References and full particulars should be provided. (1549)

SUSSEX MATERNITY AND WOMEN'S HOSPITAL, 80, BUCKINGHAM ROAD, BRIGHTON

STAFF **Nurses,** S.R.N., S.C.M., required for Maternity ward and districts.

Salary £70 per annum. Uniform allowance £7 10s. Federated Superannuation Scheme in force.

Also Assistant Nurses. Salary £55 per annum; Uniform allowance £7 10s.

Apply with full particulars to the MATRON. March 18th, 1940. (1545)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATION invited from Registered Nurses for the post of **Staff Nurse** in the Men's Ward and **Staff Nurse** in the Private Wing. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (639)

CITY OF SALFORD

HOPE HOSPITAL. 1,250 BEDS.

STAFF **Nurse Midwives** required for Maternity wards. Salary £80 to £90 per annum by annual increments of £5.

Probationer Nurses required. Applications are invited from girls of good education and not less than 18 years of age.

Salary £33 18s. first year, £38 18s. second year and £43 18s. third year. At the end of third year, facilities are provided for training for Part I of Central Midwives' Board Examination, during which period salary is at the rate of £50 per annum. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford.

Residence, board, uniform and laundry provided.

Apply to MATRON, Hope Hospital, Salford 6, Lancs.

H. H. TOMSON,
Town Clerk.
(1551)

NURSING SISTERS INSTITUTION, 10, COLLINGHAM ROAD, S.W.5

FOUNDED BY MRS. ELIZABETH FRY IN 1840

APPLICATIONS are invited for vacancies on the **Staff** of the above Private Nursing Institution.

Applicants must be fully trained State-registered Nurses, and not be under 28 years of age.

Salary £80 p.a., good additional bonus given, and indoor and outdoor uniform.

Apply by letter to the LADY SUPERINTENDENT. (1219)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

STAFF **Nurse** required. State-registered. Salary £65, increasing £5 p.a. to £75. Superannuaion Scheme in force. Day off weekly. Uniform provided.

Apply to MATRON, stating age and giving Matron's name for reference. (1187)

THE ALDERSHOT HOSPITAL, ALDERSHOT

TWO **Staff Nurses** required, S.R.N. Salary £70 per annum plus £5 uniform allowance.

Federated Superannuation Scheme in force.

Apply to MATRON. (1506)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

REQUIRED, **Staff Nurses,** State-registered. £75 p.a., with board, lodging, uniform, laundry. Federated Superannuation Scheme in force.

Apply MATRON. (1537)

ROYAL HALIFAX INFIRMARY

(250 BEDS)

STAFF **Nurse** required for maternity ward. Must be S.R.N. and S.C.M.

Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (676)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force

Apply with full particulars of training to the MATRON. (97)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

STATE-Registered **Nurse** with S.C.M. certificate required for night duty in private wards. Salary £80 p.a.

State-registered **Nurses** required for private wards. Salary £70—£75 p.a., according to experience.

State-registered **Nurse** required for Casualty and Out-patient Department. Salary £70—£75 p.a.—£80 p.a. if S.C.M. certificate.

In each of the above uniform provided and Superannuation Scheme in force.

Apply to MATRON for application form. (1561)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

THEATRE **Staff Nurse** required. Salary £70 per annum.

Apply, giving Matron's name for reference to the MATRON. (1554)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staffs of HAINAULT LODGE, Chigwell Row, and LITTLE HEATH HOUSE, Goodmayes, being branch institutions of the Oldchurch County Hospital, Romford. A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Institutions.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 per annum.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

In the above-mentioned appointments emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
12th March, 1940. (1485)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATION invited from registered nurses for the post of **Staff Nurse** for night duty. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (1602)

SOMERSET COUNTY COUNCIL

CHARGE **Nurse** required at Sandhill Park, Bishops Lydeard, near Taunton, Institution for mental defectives. R.M.P.A. certificate or equivalent qualification essential.

Salary £70 per annum, rising by £5 annually to £80. Board, residence, laundry, uniform provided. Allowance in lieu of rations during annual holidays.

Application forms and further particulars from the Clerk of the County Council, County Hall, Taunton. (1355)

ERITH AND DISTRICT HOSPITAL, PARK CRESCENT, ERITH

AFFILIATED TRAINING SCHOOL
F.S.S. IN FORCE

STAFF **Nurse** required for Theatre and Private wards.

Salary £60—£65 p.a. Uniform provided.

Apply MATRON. (1565)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1

THEATRE **Staff Nurse** required. State-registered Nurse. Previous theatre experience not necessary.

Apply to the MATRON. (1603)

SHIPLEY AND BINGLEY JOINT MATERNITY HOME, 90, KIRKGATE, SHIPLEY

MIDWIFE required.

Salary £80—£10—£110.

Superannuation Scheme in force.

Apply with particulars to MATRON. (1567)

WEST KENT GENERAL HOSPITAL (Incorporated) MAIDSTONE

MIDWIFE required. Salary £80 per annum. Day off weekly. Four week's holiday annually. Federated Superannuation Scheme adopted.

Apply the MATRON. (1310)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Staff Nurse,** S.R.N. and S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (841)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED, **Two Staff Nurses,** S.R.N. Commencing salary £60 p.a. Uniform provided.

Apply, with names for references, to the MATRON. (946)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

STAFF **Nurse** required. Salary £60 p.a. Federated Superannuation Scheme in force.

Apply to the MATRON. (1534)

ST. MARY'S HOSPITAL, W.2

GENERAL Trained State-registered **Nurses** required in the private patients' wing. Salary £70—£5—£80. Resident. Superannuation Scheme in force.

Apply with particulars of age, training, experience and names for reference to MATRON. (1590)

THE LIVERPOOL RADIUM INSTITUTE AND HOSPITAL FOR CANCER AND SKIN DISEASES, MYRTLE STREET, LIVERPOOL

REQUIRED—**State-registered Nurse** with Theatre experience to take charge of Theatre.

Salary £70—£85 per annum.

F.S.S.N.H.O. in force.

Apply MATRON. (1370)

KING EDWARD VII HOSPITAL, WINDSOR

(200 BEDS)

STAFF **Nurse** required for small maternity ward. Must be S.R.N. and S.C.M.
Salary £70 per annum with material for uniform.
Federated Superannuation Scheme in force.
Apply with Matron's name for reference to the MATRON. (1440)

SOUTHEND-ON-SEA GENERAL HOSPITAL

THERE are vacancies for **Staff Nurses** in Private Patients' Wing.
Salary £75—£5—£85. F.S.S.
Apply MATRON. (1474)

NORFOLK AND NORWICH STAFF OF NURSES LTD., 32, SURREY STREET, NORWICH

WANTED, **Nurse,** S.R.N., theatre experience essential, for Nursing Home. Salary £75 to £80.
Also **Nurses** for private staff. C.M.B. £5 extra. Uniform.
Apply MATRON. (1211)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.
Salary £70 to £85 per annum, with uniform material.
Apply to the MATRON. (15)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments:—
CHIPPENHAM, DEVIZES, SEMINGTON AND WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £45—£60 per annum, according to experience, together with £5 per annum uniform allowance and the usual residential emoluments.
The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.
Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than 1st April, 1940.
P. A. SELBORNE STRINGER,
Clerk of the Council.
County Offices,
Trowbridge.
18th March, 1940. (1539)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

HUNTINGDON INSTITUTION

APPLICATIONS are invited for the undermentioned appointments.—
Assistant Nurse (Non-Resident). Salary £50 p.a., together with lodging allowance £52 p.a., uniform allowance £5 p.a., and ration allowance.
Nursery Attendant (Resident). Salary £40 p.a., together with usual residential allowances.
Forms of application may be obtained from the undersigned, to whom they should be returned as soon as possible.
J. GODWIN ELLIS,
Public Assistance Officer.
County Offices,
Huntingdon.
28th February, 1940. (1190)

CITY OF MANCHESTER

ASSISTANT **Nurses** required at the Withington Institution (1200 beds), Nell Lane, West Didsbury, Manchester, 20.
Salary £55 10s. 0d. by £6 to £61 10s 0d. per annum, with board, residence, laundry and uniform in addition. Medical examination. Corporation Superannuation Scheme.
Applications, stating previous experience and accompanied by two recent testimonials, are to be addressed to the MATRON at the Institution.
16th March, 1940. (1524)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

ASSISTANT **Nurse** required for holiday duty. Uniform found.
Salary £50 per annum.
Apply to the MATRON, giving two names for reference. (1558)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Orpington Institution, Orpington, Kent
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.
Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.
Salary £30 a year first year; £35 second year, together with the usual residential emoluments.
Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.
Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (36)

THE ROYAL CANCER HOSPITAL (FREE) (Incorporated under Royal Charter), FULHAM ROAD, LONDON, S.W.3

(135 BEDS)

AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

VACANCIES occur for **Probationers.** Age 18-25. Applicants must be well educated. Lectures by Medical Staff and Sister Tutor. Uniform provided.
Application to be made to the MATRON. (1600)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

(AFFILIATED TRAINING SCHOOL).

PROBATIONERS, must be 17½ years of age, required. 75 beds and large out-patient Department. Must be well educated, strong and healthy.
Apply on forms to be obtained from the NURSING SUPERINTENDENT. (1353)

ROYAL WATERLOO HOSPITAL, WATERLOO ROAD, S.E.1

RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18—35. Salary £20, £22, £30, £40. Board residence, laundry and indoor uniform provided.
For particulars apply to MATRON. (1422)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

PROBATIONER **Nurses** required. The Hospital is a recognised training school for mental nursing and candidates are trained for state examinations. Applicants must be between the ages of 18 to 35 years. Salary, 18 years, £1 1s. 0d. a week, over 20 years £1 3s. 6d. with board, lodging and uniform.
Apply to MEDICAL SUPERINTENDENT. (1526)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1.

(TRAINING SCHOOL FOR NURSES IN AFFILIATION WITH THE ROYAL FREE HOSPITAL)

PROBATIONERS required. Must be strong, well educated and over 17 years of age.
Apply to the MATRON. (1533)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(BEDS 160)

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18 to 30 years. Must be tall, strong and healthy, with a good education. Uniform supplied.
Salary: 1st year £25, 2nd year £30, 3rd year £35, 4th year £45.
Lectures given by honorary medical staff and Sister Tutor.
Apply for further particulars to MATRON. (29)

ROYAL VICTORIA HOSPITAL, (Emergency Address) WALDERSHARE PARK, DOVER

(81 BEDS)

PROBATIONERS required. Age 18 years. 3 years' training. Uniform material provided. Day off per week.
Apply for form to MATRON. (1194)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

TRAINING SCHOOL FOR NURSES

EARLY vacancies for well educated **Probationers.** Eight weeks spent in preliminary training school. Probationers have a day off weekly.
Applications should be made to the MATRON who will be pleased to arrange to interview parents with girls of school-leaving age interested in the Nursing profession. (1535)

THE QUEEN'S HOSPITAL, BIRMINGHAM

PRELIMINARY TRAINING SCHOOL

TRAINING SCHOOL FOR NURSES
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination. For particulars apply to the MATRON. (11)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XV

RADIO-MALT

(Vitamin Malt Food)

Under present conditions there is a danger of vitamin deficiencies becoming sufficiently serious to be a menace to general health ; there is not only a deficiency in dietary intake, but the demand, particularly of the Vitamin B complex, is increased under present stress. It has been authoritatively stated that vitamin deficiency must be made good from extra-dietary sources (*Lancet*, January 6th, 1940, p.35).

Radio-Malt provides Vitamins A and D, as well as the B complex, in an ideal form, particularly for children. In addition to its content of vitamins, Radio-Malt contains a high proportion of carbohydrate ; thus the addition of a spoonful of Radio-Malt to the daily diet supplements the present limited supplies of sugar.

Sample on request

Hospitals, Nursing, Midwifery and Public Health Exhibition and Conference ; B.D.H. Stand No. L1

THE BRITISH DRUG HOUSES LTD. LONDON N.1

Telephone : Clerkenwell 3000 **Telegrams : Tetradome Telex London**

RM/N/406

The value of Hall's Wine today

The worry, loss of appetite, and 'discouragement' that are results of present conditions—especially with the elderly patient—are, of course, modified by a restorative that makes the patient actually "*feel* better." And, where such an alcoholic restorative is considered advisable, Hall's Wine can claim to be a most suitable product. Medicated on orthodox lines, Hall's Wine is a sound, natural, well-matured wine — palatable even to those not accustomed to taking wine. Its alcoholic content is mild—it has a useful thermal-energy value. The proprietors of Hall's Wine are proud to think that they have been given the approval of the medical profession for over fifty years. In the conditions of today, Hall's Wine is more than ever of value.

★ *From wine merchants and grocers and chemists with wine licences. Large bottles, 6/6; smaller size 5/9. Stephen Smith & Co. Ltd., Bow, London, E.3.*

HALL'S WINE

(277)

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No 1821 SATURDAY, MARCH 23, 1940

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Message of Easter

MUCH evil comes out of war and it is difficult at this moment when our sympathies go out towards Finland and the Finnish people to see anything good associated with it; and yet certain interesting facts cannot but catch the imagination and make us think.

Perhaps the most striking of these is the generosity of the average man and woman under the difficult circumstances in which we all now find ourselves. With the cost of living definitely raised and income tax at a somewhat staggering level we might expect that, of the smaller sum of money remaining for other purposes, a smaller amount would flow into the various funds which appeal to the charity of man for man.

✦ ✦ ✦

And yet figures show that in spite of the added burdens of everyday life people are giving away more than they have done before. Illuminating figures are published by the British Broadcasting Corporation. Since the broadcasting of charitable appeals began again three months ago, British listeners have sent in to the various funds a sum of over £200,000—a sum that far exceeds any previous total for a full year. The highest single figure was £90,000 contributed as a result of Lord Baldwin's appeal for seamen and their dependants —a figure which included a cheque from the prince of givers, Lord Nuffield, for £25,000. This record figure expresses something of the nation's gratitude which the seamen have earned so well.

In second place came, very fittingly, the appeal for Finland which reached £40,000 in a month with contributions still flowing in; the appeals for Poland and Turkey were equally successful—£15,000 and 62 tons of clothing arriving within a week for the Anglo-Turkish Relief Fund.

Nearer home, and of special interest to us as nurses, was the appeal of Miss Gracie Fields for the voluntary hospitals which produced £18,000, and that of the unknown blind man who secured £13,200 for the wireless sets for the Blind Fund at Christmas. So pleased were the authorities by the results of Miss Gracie Fields' appeal that the voluntary hospitals and the British Broadcasting Corporation have decided to take the same step as has already been taken with regard to hospital Flag Days in London. Instead of individual appeals the hospitals are to concentrate on three combined appeals in the year—one at Christmas time, one at Easter and one in the autumn.

As the combined flag days have resulted in a larger response than the total of the countless individual flag days, we hope the combined appeals will be equally successful. Of course, Gracie Fields with her happy, well-known personality and her recent experience of a hospital's care, might well have been expected to "draw blood from a stone." She is to be followed by a quiet young man who limped out of a hospital a few days ago—an officer of the heroic merchant service, he came from five months' war service at sea. Possibly he would prefer to face the sea again rather than the microphone—he will soon be well enough to do so. We wish him good luck in following so popular and successful a pleader, for our voluntary hospitals are something we can ill afford to lose, with the spirit of generous giving which lies behind them.

✦ ✦ ✦

In a minor fashion the same thing has occurred in our own small sphere. Never before has the response to our Nurses' Appeal Fund been so good, week by week, as it has since it recovered from the first shock of the war. Last week's total of over £30, which we were happy to publish, was an outstanding one.

What a joy it is to find these expressions of the national goodwill, given freely without compulsion. In this first Easter of the war we may well wonder whether the catastrophies which have overtaken the civilised world of to-day may not lead to a rediscovery of those things which are most worth while. Just as the death of Christ must at the time have seemed to be an inestimable loss and yet gave to the world a purifying fire that His life alone had not given, may not the hardships and sufferings which war is producing and is likely to produce, help to bring out all that is best in our nature, in spite of the cruelties associated with it? Shall we not see life in a truer perspective because we think more deeply as we feel more deeply?

A charming picture of the Queen at Buckingham Palace last week inspecting one of the ambulances gifted to the Red Cross from all over the Empire. The King is seen in the foreground

Have You Voted Yet?

HAVE you voted for those candidates whom you wish to see on the Council of the Royal College of Nursing? If not, you still have time to do so—but only just, for the voting papers must be in by March 27. In order to help you to your decision, we published the candidates' policies in the *Nursing Times* of February 24, so turn back to this issue and study what they have

Contents

	PAGE
THE MESSAGE OF EASTER	301
TOPICAL NOTES	302
GIVING DRUGS BY INJECTION.—II	305
FOR THE STUDENT NURSE	306
MODERN METHODS OF OXYGEN THERAPY.—III ...	307
BABY'S GAS HELMET DRILL	308
FIRST AID FOR COMMON INJURIES	310
SUGGESTED ANSWERS TO THE C.M.B. QUESTIONS	312
BOOK REVIEWS	312
PSYCHOLOGICAL PROBLEMS OF WAR-TIME.—X ...	313
DRUGS IN THE MAKING	315
G.N.C. FINAL STATE EXAMINATION PASS LIST (SCOTLAND), FEBRUARY	316
NEWS IN BRIEF	317
AN UNUSUAL TERMINATION TO EMPYEMA ...	318
CORRESPONDENCE	321
RETIREMENTS	322
NATION'S FUND FOR NURSES	324
COMING EVENTS	324
HINTS ON PLAYING TABLE TENNIS.—IX ...	325
ROYAL COLLEGE OF NURSING NEWS	326
CROSSWORD PUZZLE NUMBER 421 ...	*page iii of cover*

Topical Notes

to say before you take pen in hand. When you have decided, be sure to read the instructions carefully. Voting is a simple matter, yet every year hundreds of votes are wasted because the voter has been careless in filling in her form. Sometimes the only thing wrong is that in her hurry she forgets to sign her name—but it is quite enough to render her paper invalid.

Three Examinations

CHILDREN who are evacuated under the arrangements now being made will have three medical examinations. In a circular to local authorities, the Minister of Health and the President of the Board of Education emphasise that the children should be given a thorough medical examination as soon as possible after registration, and that provision should be made for treatment of any condition, such as scabies or impetigo, which would make them unsuitable for billeting on private householders. If evacuation is ordered another examination will be given either on the day the children travel or on the preceding day, and "children in an unfit condition should not be sent." Any who, although fit to be evacuated, need special attention in the reception areas should be identified by some distinguishing mark, such as an armlet. The third examination will take place on arrival—at the detraining station or at some central point in the district. The medical officers of both evacuation and receiving areas are asked to make contact as soon as possible over the necessary arrangements. The new registration scheme closes on March 30 and local authorities are asked to complete the first medical examination within three weeks from that date.

Hospitals Days in 1940

THE plan of two combined hospitals days in place of numerous collections throughout the year has proved a great success since its inception in 1937. Last year, in spite of the war, the total sum raised was £74,243 7s. 9d.—nearly three times as much as the total collected in 1936 on 77 separate flag days. This year, to meet the difficulties created by war conditions, there is to be another change. Instead of the special and general hospitals appealing on two separate days, *all* hospitals will collect on both days. The dates selected for Hospitals Days this year are May 7 and October 8. Take a note of these dates and prepare to add your support for, as the Queen, Patron of Hospitals Day, says, "The hospitals, already the refuge of so many sick folk, have had their responsibilities greatly increased by the war . . . Their cause, therefore, is more vital and pressing than ever before." If you can help in any way, or have a suggestion for raising funds, please write

Giving a direct blood transfusion in a Finnish field hospital by means of a three way syringe. Left: the doctor fills the syringe from the donor's veins; foot of page: the doctor turns the syringe to the recipient

as soon as possible to Lord Luke, chairman, London Hospitals Street Collections Central Committee, 36, Kingsway, W.C.2.

To Borrow and Return

HOSPITALS in the London sectors are to provide part of the simple equipment for inter-hospital ambulances which convey their patients on journeys taking over an hour, according to instructions recently issued by the Ministry of Health. The equipment to be loaned in this way will be: one bedpan, one urinal, three vomit bowls, three mugs, one feeding cup, one hot water bottle per stretcher, one container of water and extra blankets as may be required. The nurse who accompanies the ambulance will be responsible for the custody of the equipment, which must be returned to the hospital concerned at the end of the journey. This will be an added responsibility for her; let us hope, however, she will take good care of the equipment, for the hospitals could ill afford to lend the articles if there were any chance of their being lost.

Safe Old Drivers

YOUNG people are more prone to accidents when driving motor cars than older people. The accident rate decreases with the age of the driver except about the age of 50, when it rises temporarily. One wonders if this is the final flash of youth before old age sets in, but the report of a study of accident proneness by E. Farmer and E. G. Chambers (issued by the Medical Research Council, Industrial Health Research Board) suggests that when advancing age comes almost imperceptibly upon a driver he continues to take the same risks as in his youth—with dire results perhaps. Later when he can no longer ignore his advancing years he takes fewer risks and becomes a safer driver. The authors are convinced that accident proneness among motor drivers is an important factor in causing accidents, and that although experience lessens accident rates the accident prone will always have a higher accident rate than the not-so-prone.

Care of the Shipwrecked

THE Ministry of Health has circularised county and county borough councils in England and Wales asking them to make arrangements to provide food, shelter and clothing for survivors of disasters at sea, co-operating wherever possible with the voluntary agencies which are already carrying out this work. The Minister states that the Unemployment Assistance Board will consider claims from the local authorities for reimbursement of the costs incurred by them in this matter, and will also be ready to help those survivors who need it with allowances in cash. Shipwrecked persons who need medical care come under the Ministry's Emergency Hospital Scheme, and local authorities are asked to arrange, if possible, for a medical officer to be present at the time of landing.

Miss Darbyshire's New Post

MISS R. DARBYSHIRE, R.R.C., so well known to the nursing profession as the genial, capable matron of University College Hospital from 1923-1935, has been appointed Matron-in-Chief of the War Organisation of the British Red Cross Society and Order of St. John in succession to Dame Joanna Cruickshank. With her experience and knowledge of nursing in peace and in war, she should be

British Red Cross Matron

A portrait, exclusive to the "Nursing Times," of Miss R. E. Darbyshire, R.R.C., newly appointed Matron-in-Chief of the British Red Cross Society and Order of St. John of Jerusalem

invaluable to the organisation. She is already well-informed as to its work for she has been attending the offices as a part-time worker since shortly after the beginning of the war. Miss Darbyshire was trained at St. Thomas's Hospital, where she became a sister, and has held the matronships of the Derbyshire Royal Infirmary, St. Mary's Hospital, University College Hospital and the 2nd London General Hospital, in addition to having spent six years in India as lady superintendent of Lady Minto's Indian Nursing Service, of which she is still secretary. She has been a member of the General Nursing Council, is a member of the Council of the Royal College of Nursing; she was one of the two matrons selected to sit on the *Lancet* Commission, that made such an exhaustive survey of nursing conditions, and published a report which bore much more fruit than many persons supposed in lessening the domestic duties of nurses and bettering conditions. Miss Darbyshire retired early on account of ill-health and we are glad to think that good use is to be made of her valuable capabilities. There are few more competent to deal with any nursing matter.

Where Danger Lurks

TYPHOID fever is not the scourge that it once was, but outbreaks do occur from time to time. The Ministry of Health in a Memorandum on Typhoid Fever recently published (H.M. Stationery Office; price 2d.) says that gross sanitary defects can no longer be blamed for these cases, and warns us that "special danger lurks in the modern methods of wholesale and wide distribution of milk and other foodstuffs which often make it very difficult to trace the human originator of the infection. The majority of milk outbreaks have been due not to direct infection by a carrier but to the washing or rinsing of milk utensils in specifically polluted water containing sewage." Out of 40 outbreaks of typhoid and paratyphoid in the past 15 years the vehicle of infection was: water 11, milk 12, other foods 17. Nowadays, the incidence of the disease has been reduced by immunisation of those who are likely to come into contact with it—troops serving abroad, for instance, or nurses working in typhoid wards. The subcutaneous injection of T.A.B. vaccine, which confers protection for a year, is the usual method of immunisation. The memorandum states that "administration of typhoid-paratyphoid vaccine by the mouth, though obviously much more convenient than the subcutaneous method, confers uncertain protection."

For Private Nurses

PRIVATE nurses, please be sure to remember the open meeting of the Private Nurses' Section of the Royal College of Nursing, to be held in the Cowdray Hall at 3 p.m., Friday, March 29. The subject, "The Financial Side of Nursing," is one of great importance to the nursing profession as a whole. Experienced private nurses have very definite ideas on the subject of salaries and percentages, and, if the meeting is well attended and everyone comes prepared to offer her opinion, the discussion should prove a really helpful one.

Tennis News

MAY we remind you that the meeting to discuss the holding of the *Nursing Times* Lawn Tennis Cup Competition will be held at Charing Cross Hospital by kind permission of Miss Cochrane, on Monday, April 1, at 3 p.m., and not on March 29 as was announced in some copies of the *Nursing Times* of last week.

DEFECTIVE ORIGINAL

Putting in the needle (left) for a subcutaneous injection ; (below) an intramuscular injection. The iliac crest is outlined with lipstick to give bearings for teaching purposes

Giving Drugs by Injection.—II

By M. HOUGHTON, S.R.N., M.S.R., Diploma in Nursing (University of London), Sister Tutor, University College Hospital, W.C.1

FOR a hypodermic injection the following articles are required in addition to the hypodermic syringe and needle :—Sterile water for rinsing both syringe and needle; small pieces of lint or gauze swabs; iodine or surgical spirit for cleaning the skin; the drug to be injected; a pair of sterile dressing forceps (usually kept in spirit in a small jar) for removing the syringe from the spirit and handling the needle.

The Site for Injection

The site chosen for a subcutaneous injection is usually the upper arm or thigh where the skin is loose. Clean the skin with a swab moistened with spirit or iodine, then take up a fold of skin and subcutaneous tissue between the thumb and first finger of the left hand, pulling the superficial tissue up from the deep tissue. Insert the needle in a direction parallel with the limb and towards the trunk. It should be plunged quickly into the *lower* part of the fold that is held in the left hand, otherwise the injection may be given into the deeper layers of the skin only. The patient then may not get the full dose. as the elasticity of the skin may squeeze some of the fluid out through the small puncture. If a beginner is in doubt as to the position of the needle tell her to move it about slightly. If the needle is in the subcutaneous tissue this will not cause any pain, but if it is still in the deep layers of the sensitive dermis it will hurt the patient. This step is unnecessary for the expert but is a useful guide to the learner. Do not push the needle in right up to the haft for, if it should break, it would then be impossible to seize the end and an incision would have to be made to remove it. With the needle safely in the subcutaneous tissue, inject the solution steadily and slowly. After withdrawing the needle a gentle rub upwards with a swab aids the dispersal of the fluid.

Always use a fine, sharp needle and, as puncturing the rubber cap of the solution bottle tends to blunt or turn the point of a fine needle, it is a good plan to use a coarser needle when drawing up the dose and replace this by a fine one for actually giving the injection. If the needle is sharp and if the syringe and needle are thoroughly rinsed with sterile water to remove all traces of spirit, the injection will be painless. A blunt needle not only causes pain but injures the tissue and thus increases the liability to sepsis.

An Intramuscular Injection

Small volumes of fluid may be injected into the deltoid muscle with a 1 c.c. syringe and the same size of needle that is used for subcutaneous

injection, but for larger amounts you will need a 10 or 20 c.c. syringe and a longer, stouter needle.

Plunge the needle vertically into the muscle again with a sharp movement, so that it pierces the skin quickly and painlessly, but not so deeply as to go right through the mass of muscle chosen for the site of injection. Be very careful not to plunge the needle in as far as the haft, as a broken needle left in would require a deep cut. If the needle penetrates the periosteum of the bone it will cause considerable pain. Take care to avoid injury to the nerves. For example, when injecting into the gluteal muscles there is some danger of stabbing the sciatic nerve if the needle is inserted too near the sacrum. To avoid this possibility choose the upper and outer quadrant of the buttock for the site of injection.

Avoid giving a drug which is meant for injection into the tissues into a vein; this can easily happen if the needle accidentally enters a vein. To ensure that this does not occur, withdraw the plunger slightly before giving the injection; if blood is drawn up into the syringe then the needle must be removed, and another test made by withdrawing the plunger again. Once you are certain that the needle is safely in the muscle, you can give the injection by pushing the plunger slowly and steadily home. Then withdraw the needle and swab the puncture with the antiseptic swab.

(*To be continued*)

For the Student Nurse

Answers to the Scottish State Examination Questions

By the Sister Tutor Section (Scotland), Royal College of Nursing

Theory and Practice of Nursing (Part I), Question 2.— ***(a) Why is it important to cleanse the mouth of an acutely ill patient ? (b) Give your method of carrying out this procedure. (c) What complications may arise if it is neglected ?***

(*a*) In acute illness the patient cannot eat much and the glands of the mouth, therefore, are not stimulated to secrete the saliva which normally keeps the mouth clean and in good condition. The mouth becomes dry and sordes collect on the tongue, teeth and lips. Parotitis may occur as a result of the lack of the cleansing, antiseptic effects of saliva. If particles of food are allowed to collect between the teeth, the organic matter decomposes with the consequent formation of acids and gases. The gases give rise to unpleasant taste and odour. The acids tend to break down the enamel of the teeth and, over a period, may cause dental caries. The mouth, therefore, should be cleansed at least four-hourly.

(*b*) A covered tray is set with : bottles of glycothymoline, hydrogen peroxide, a solution of sod. bicarb. and lemon juice or glycerine of borax; a feeding cup half filled with warm water and two lotion bowls; swabs; receiver; kidney dish containing swab holder or forceps, tongue depressor, orange sticks and rubber ball syringe; bowl of cold water for dentures; covered vomit basin; jaconet and towel.

Method.—Prepare the tray by pouring two teaspoonfuls of glycothymoline into the feeding cup, a little bicarbonate solution and lemon juice or glycerine of borax into one bowl and equal parts of hydrogen peroxide and water into another. Place the patient in a comfortable and convenient position, turn his head to the side and place the jaconet and towel under his chin. If he has dentures, remove these with a swab and place them in the bowl of cold water. If the patient is conscious, give him the mouthwash in the feeding cup and hold the basin at the side of the mouth for him to spit into. Fix a swab securely into the swab holder, dip it into the hydrogen peroxide and cleanse the lips and the outside of the gums. With a fresh swab cleanse the inside of the mouth, and repeat the process, using the soda solution or glycerine of borax. Use the solutions alternately until the mouth is clean.

Particles of food adhering to the teeth may be removed with an orange stick. Where there is disease of the mouth, spray the lotions on to the mucous membrane with the rubber ball syringe, or wrap a swab round the finger and clean the mouth gently this way. Finally, after giving the patient a second mouthwash, smear a little sod. bicarb. and lemon juice on the tongue to keep it moist and sweet. Lemon is preferred by many to glycerine for oral hygiene to-day. Glycerine, which draws moisture from the tissues, has the immediate effect of moistening the surface, but the final effect is a drying one; lemon, on the other hand, stimulates the glands to secrete, and thus encourages natural lubrication of the mouth. Dentures should be taken to the bathroom, cleaned with a toothbrush and tooth paste, placed in fresh water and returned to the patient. Lastly, remove the jaconet and towel, and leave the patient comfortable.

(*c*) Neglect of the mouth may give rise to halitosis, or unpleasant breath, pollution of the atmosphere, unpleasant taste, dental caries, pyorrhoea, parotitis, loss of appetite, dyspepsia.

General Nursing Council for Scotland

Preliminary Examination, February

Theory and Practice of Nursing.—Part I

Only four questions are to be answered.

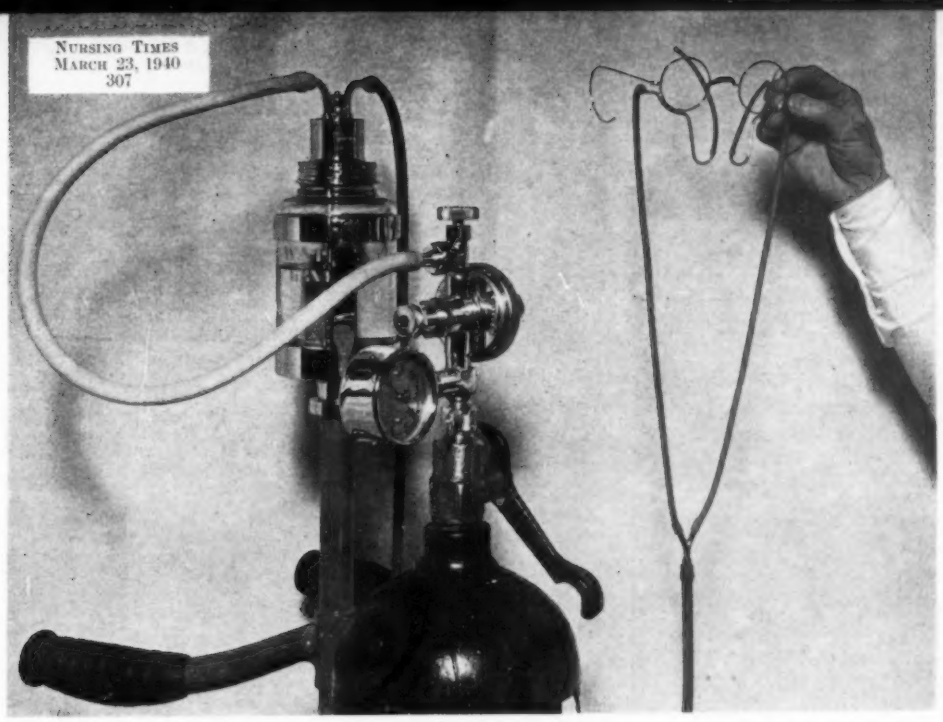
(1) (*a*) What is the importance of recording the temperature of the body ? (*b*) State the various ways in which the temperature may be ascertained. (*c*) Describe one method in detail.

(2) (*a*) Why is it important to cleanse the mouth of an acutely ill patient ? (*b*) Give your method of carrying out this procedure. (*c*) What complications may arise if it is neglected ?

(3) What are a nurse's duties with regard to the admission of patients ? Describe the procedure from the time of admission until the patient is comfortably settled in bed.

(4) How are bedsores caused and how may they be prevented ?

(5) (*a*) What are the effects of applying heat to the skin and for what purposes is it used ? (*b*) Enumerate the different ways in which heat may be applied and describe any one method in detail.



The Tudor Edwards spectacle frame and tubing, attached to a modern type of combined flowmeter and humidifier (demonstrated at the London Hospital by Sister Dunsford)

Modern Methods of Oxygen Therapy.—III

FOR patients who do not need a very high oxygen concentration, the nasal tubes with spectacle frame or nasal catheter give satisfactory results. They are less trying to the average patient than the various patterns of mask but do not give such a high oxygen concentration comparatively, since there is complete wastage of oxygen when the patient expires. This wastage might become a very important factor in wartime, particularly in the treatment of patients gassed with the lung irritant gases, such as phosgene, chlorine and chloropicrin, when every patient in the ward is likely to need continuous oxygen therapy.

In such circumstances the use of the B.L.B. mask for every patient would result in a great saving of oxygen, for a shortage of supply might well be one of the difficulties that would have to be overcome. The Ministry of Health has already twice issued warnings against storing empty cylinders to lessen the likelihood of any such shortage. With these points in mind nurses might well try to obtain experience in the use of the mask, even although they feel that the nasal catheters or tubes give such satisfactory results that nothing more is desirable.

The nasal tubes and catheters give 22% oxygen in the alveolar air at a flow of 2 litres per minute, 27% at a flow of 3 litres per minute, and about 32% at a flow of 4 litres and 36% at a flow of 5 litres. This compares with 46% with the B.L.B. mask at a flow of 3 litres, 56% at a flow of 4 litres and 69% at a flow of 5 litres. These figures are taken from the memorandum on oxygen administration recently issued by the Emergency Medical Services under the Ministry of Health.

The Tudor Edwards spectacle frame and tubes are well known to nurses. They are extremely light and cause little inconvenience. Two pieces of bicycle valve tubing, each 3½ inches long, are attached to the nose pieces and are lubricated with liquid paraffin or cocainised vaseline. At this length they lie conveniently in the naso-pharynx without causing any irritation as a general rule, but, if they do upset the patient, the B.L.B. mask is a possible substitute. Some patients will tolerate the external apparatus better but, except with delirious patients, the good nurse can usually persuade the patient to wear whichever the doctor considers most beneficial.

Rubber tubing and Y-shaped connection are required to link up the frame to the cylinder. Both humidifier and flowmeter are required and our picture shows a new pattern of combined flowmeter and humidifier, carried on the wheeled stand which holds the cylinder. This apparatus is very convenient and takes up very little floor space.

The tube from the oxygen cylinder must be carefully attached to the longer metal tube of the humidifier. This has six holes which all lie under the water level. The flow of the oxygen can be gauged by the number of holes from which the oxygen issues. If it is coming from 3 holes, the rate is 3 litres; if from 4 holes, 4 litres, and so on. It will thus gauge a flow of 1—6 litres.

(*Continued on page* 311)

Baby's Gas Helmet Drill

The nurses put their little charges into these grotesque gas helmets. When Baby is safe inside filtered air is pumped in by the nurse (left) *At the first sound of a warning the nurses hurry to the store room and take out the babies' gas helmets which are carefully stored in their containers* (below). *From the store room they hasten along the corridor* (right) *to the babies*

OUR pictures, taken at the Hospital for Sick Children, Great Ormond Street, W.C.1, during an air raid drill for the babies, show the very efficient way in which the hospital has organised air raid precautions. Although the children's hospital, for the duration of the war, is a hospital for the reception of casualties, there are the unevacuated sick children of London who have to be cared for.

Below: *it only takes the nurse two minutes to put Baby into the gas helmet*

Below, left: *the nurses put on their own gas masks*

Above: *the beds are wheeled out on to a floor which is specially prepared and made safe for air raids*

Left: *some of the babies are carried in their helmets along the corridor*

Right: *while a raid is on each nurse looks after her own particular charges, pumping fresh air into the helmet, the air being filtered through the container*

Above: *while gas helmets are used for the babies under two years old, the other children wear Mickey Mouse gas masks made attractive by their bright and varying colours*

Right: *the practice is over now and the nurses are cleaning the helmets and gas masks before storing them away*

First Aid for Common Injuries

By Col. P. H. MITCHINER, C.B.E., M.D., M.S., F.R.C.S.*

IN most accidents the danger to life is bleeding, so the first action of the first aid worker must be to arrest haemorrhage. Bleeding may be external or internal. If external, it is easy to realise, but internal bleeding is more difficult to diagnose.

Internal haemorrhage.—The patient with internal haemorrhage is pale, cold and clammy; but these are also the symptoms of shock. How can you distinguish between shock and internal haemorrhage? There are two points of difference. The patient suffering from shock has shallow breathing and lies very still. With haemorrhage the patient is short of blood and, therefore, of oxygen. He consequently suffers from air hunger and gasps for breath, and he is also very restless.

If, as a first aid worker you have a case of internal haemorrhage, do not waste time trying to stop it, for no first aid means can accomplish this. Get the patient to hospital without delay.

For External Haemorrhage

External haemorrhage.—In the vast majority of cases of external haemorrhage, bleeding can be stopped by *direct pressure* on the wound. If a sterile pad is available, bandage this firmly on the wound.

If no sterile dressing is available, or if an artery is divided, apply pressure on the artery by means of a *tourniquet*. Do not attempt to put an unsterile dressing on the wound; you may infect it, and so endanger the patient's life. Apply the tourniquet on the proximal side of the wound (between it and the heart) and as near the wound as possible. Exert pressure until the bleeding stops, but do not press more than is necessary. The reason for applying the tourniquet as near as possible to the wound is that the greater the space left between the tourniquet and the wound, the greater is the risk of infecting it. Also there is a larger area to absorb the toxins produced by the damaged tissues, and this absorption of toxins is one of the causes of shock.

Mark Him With a "T"

During the Spanish war, when dressings were very scarce, the first aid treatment for external haemorrhage was by tourniquet and it was found effective. If you treat a patient this way, remember to mark him with a "T" before sending him on, and remember also to mark the time when the tourniquet was applied. This is very important, for a tourniquet must be loosened at intervals of about 20 minutes in order to allow circulation of blood to the damaged limb. When you release the tourniquet, watch to see if the bleeding has stopped. If it has, just leave the tourniquet loosely in position, ready to twist again if bleeding should start.

If a limb is very badly crushed, so that there is no doubt that it will have to be amputated, do not release the tourniquet at all. The products of the badly damaged tissues will get into the circulation and cause shock.

Combating Shock

Haemorrhage is the first danger to combat. Second in importance comes the treatment of shock. Shock may be due to: (*a*) mental stress, (*b*) pain, (*c*) loss of fluid, and (*d*) absorption of products of damaged tissues.

(*a*) *Mental stress.*—The victim of an accident is generally frightened and it is important to realise this and try to relieve his mental stress. If a man, he is probably worried at the thought of losing life or limb; if a woman, she possibly fears disfigurement. In any case the first aid worker should attempt to reassure the patient.

(*b*) *Pain.*—The relief of pain is a problem, for although drugs are available they are not safe to administer unless they are thoroughly understood, and are therefore outside the province of the first aid worker. There is only one good pain-relieving drug—opium, and its derivatives. Generally speaking, opium has a more soothing effect than morphia. Opium is available as tinct. opii and chlorodyne, but these are class 1 dangerous drugs and cannot be given by the first aid worker.

Patients May Smoke

Drugs, however, are not the only means of relieving pain. The reason for pain is the local condition—the burn or fracture—and if you can deal with this you can mitigate the pain to a very great extent. Coagulate the burn, straighten the fracture, and you will give the patient immense relief. Smoking, too, is soothing, and if your patient is a smoker a cigarette cannot do him any harm. It will soothe his nerves and take his thoughts off his injury to a certain extent.

(*c*) *Loss of fluid.*—The fluid which has been lost must be replaced. You cannot give the patient a saline infusion, perhaps, but you can give him hot drinks. A hot drink containing plenty of sugar will be very welcome; the patient will find it soothing and will soon look better.

On the whole avoid alcohol as a first aid measure in accidents. If it is a case of a bad heart, you may give spirits in moderation, but a hot, sweet drink

* Abstract of a lecture given at St. Thomas's Hospital, S.E.1, in January, 1940.

has a much better effect. If alcohol is given, the best thing is rum because of its sugar content. Rum in hot milk is better than brandy or whisky.

(*d*) *Absorption of toxins.*—The only way to prevent absorption of toxins is to apply the tourniquet as near as possible above the wound.

Other things needed in the treatment of shock are warmth and rest. Warmth is very important, yet only too often the clothes are stripped off a patient before he is treated. This is not right. Expose the patient as little as possible while attending to his injury, then wrap him up in plenty of blankets and give him hot water bottles. Be careful to see that these are well covered. A burn is very dangerous to a patient with shock.

When you have completed your treatment, leave your patient to rest a little while before sending him off in an ambulance. Do not hustle him on to a stretcher and into an ambulance, for the journey is necessarily a very uncomfortable one. The only exception is, of course, the case of internal haemorrhage, when the patient must be sent off at once without any attempt to treat him.

It is essential that the efficient first aid worker should be able to improvise for, except in a first aid station or factory surgery, the proper equipment will not be to hand. Rolled up newspapers, or straw rolled in newspapers, make good splints. A stocking makes a good tourniquet.

Fractures and Burns

In the case of a fracture, pull the affected limb into good position and fix it there with splints. These must hold the joints above and below the fracture. The patient will be much more comfortable once his limb is in a better position, although the act of putting it there will be painful; and his shock will be lessened.

Fractured spine.—A fractured spine must be moved in the position in which the patient is lying. If he is in the prone position, move him on to the stretcher without trying to roll him over.

A fracture you may meet with is a fractured *front of jaw* when both sides of the jaw are broken, thus doing away with the support for the tongue. This slips back and the patient begins to swallow it. The treatment is to pull out the tongue with your hand, and then make the patient walk, bending over forwards to prevent its slipping back again (if he is a stretcher case, he must be carried face down). Teach the man how to pull out his tongue and explain to him how he must walk to prevent its slipping back again.

In burns and scalds, the patient's shock is due largely to pain from the burn and partly to loss of fluid from the burn. The treatment is to coagulate the burn as quickly as possible. The usual method nowadays is to coagulate with tannic acid. You may not always have tannic acid, but tea (containing tannic acid) is usually available. Soak clean linen in tea (the ordinary strength) and bandage it in place (be sure to cool the tea first). Do not attempt to clean the burn; merely apply the tannic acid dressing, give the patient a drink and treat him for shock.

Electrical burns.—If you are called to treat a patient with an electrical burn, you will probably find him still on the cable. So before attempting to treat him either switch off the current or insulate yourself by wearing rubber gloves or standing on glass or rubber.

Chemical burns.—These include gas burns. Always neutralise the burn before coagulating it or the chemical will go on burning the patient. If the burn is caused by an acid, neutralise it by applying an alkali, *e.g.*, washing soda; if an alkali, use an acid to counteract its effect. If the right antidote is not immediately available, however, it is usually sufficient to wash the part very thoroughly with warm water. Swill the water over the place, but do not rub it in any way. When the chemical has been washed away, coagulate the burn in the usual way.

Septic fingers.—I should like to include a word of warning, especially for those nurses who work in factories or other industrial works, on the subject of little punctured wounds in the finger. Workers should be encouraged to report these little wounds and have them attended to; often they are not reported until there is a whitlow and this may cripple a person for life. Impress on the workers the importance of treating small wounds and pricks immediately. A good, stock antiseptic for this purpose is one per cent. aqueous solution of gentian violet. This has the added advantage of being painless, and the patient will not object to the treatment. The patient should be made to squeeze the wound until a drop of blood comes out before the antiseptic is applied.

Modern Methods of Oxygen Therapy—III.

(Continued from page 307.)

If one or two nasal catheters are used in place of the spectacle frame and soft bicycle valve tubing, two or more extra holes should be cut in the last half inch of the catheter. Cleanse the nostrils with boric lotion before passing the catheter to ensure that it is not blocked. As with the spectacle frames, rubber tubing, Y connection (*if* two catheters are in use), flowmeter and humidifier complete the necessary apparatus. The catheter should be passed from 3—3½ inches, and it is wise to mark the catheter at this distance from the tip as a guide to its position.

If no special head harness is available, strapping to secure the catheter to the face and a safety pin to fix the heavier supply tube to the pillow to take the weight of the catheter will be necessary. After fitting up the apparatus always test it before introducing the catheters or tubes into the nostrils. If the Woulfe's bottle or other type of humidifier is wrongly connected, and the tube from the oxygen cylinder joined to the short instead of to the long tube, water would be delivered by the nasal tubes into the naso-pharynx and might drown the patient.

K.F.A.

(*To be continued*)

Suggested Answers to the C.M.B. Questions

Examination under New Rules

Question 4.—*What do you understand by (a) still birth, (b) neonatal death ? Give the common causes of still birth. What are the duties of a midwife under the rules of the Central Midwives Board in a case of still birth ?*

(*a*) A still birth occurs when a woman, who is 28 or more weeks pregnant, is delivered of an infant which, after complete expulsion from its mother, neither breathes nor shows any other sign of life.

(*b*) A neonatal death occurs when a baby dies at any time within 28 days of its birth.

A still birth usually results either from a failure of the normal intra-uterine mechanism of respiration, by which the baby receives its oxygen and gives off its carbondioxide through the placenta; or from failure of the extra-uterine mechanism of respiration to be established when, as a result of stimulation from the respiratory centre, the respiratory muscles contract and air is drawn down the air passages into the lungs. Causes of failure of intra-uterine oxygen supply may be :—

(1) Compression of the placenta between the uterine wall and the foetus when the membranes are ruptured and uterine contractions are very strong. (2) Pressure on the cord, either when it is prolapsed and may be compressed between the pelvis and the presenting part or, as in a breech delivery, when it may be pressed upon before the birth of the after-coming head. (3) Premature separation of the placenta, as occurs in cases of ante-partum haemorrhage.

Causes of failure of extra-uterine oxygen supply may be :—(1) Paralysis of the respiratory centre due to (*a*) intracranial haemorrhage associated with tearing of the cerebral membranes with consequent rupture of the blood vessels they contain, as is seen in breech, face to pubes, and forceps deliveries; (*b*) intracranial haemorrhage due to weakness of the blood vessels themselves, as is seen in cases of premature labour; (*c*) poisoning, which may be seen after the administration of gross amounts of chloroform, or the injudicious use of opium in labour; and (*d*) direct injury, which may occur in difficult breech deliveries.

(2) Blockage of the air passages by mucus, liquor amnii or blood.

Other causes of still birth, which often result in a macerated foetus, are associated with poisoning of the foetus by syphilis or by maternal fevers and toxaemias over a period of some days at least, and also with gross malformations of the foetus.

The duties of the midwife under the Rules of the Central Midwives Board in the event of a still birth occurring in her practice are :—

(1) To notify the medical officer of health for the area in which the still birth took place of its occurrence.

(2) To notify the local supervising authority that she was in charge of a case of still birth.

She has the option of :—

(3) Signing a certificate of still birth, if she were present at the delivery; or, if she were absent, signing such a certificate only if she were convinced that the child had been indeed still-born. This certificate should be given to the father of the child, with instructions to take it to the registrar of births and deaths, in order that the still birth may be registered. It should be explained to the father that after registration he will receive a certificate for the disposal of the child's body from the registrar.

(4) Reporting the matter to the coroner if she feels unable to sign the still birth certificate. The coroner may order an inquest to be held.

Book Reviews

HYGIENE FOR NURSING STUDENTS.—*By Agnes Pavey, S.R.N., D.N.(Lond.) (Faber and Faber, 24, Russell Square, W.C.1; price 6s.).*

ONE need not hesitate to vouch for the thoroughness and accuracy of a book written by Miss Pavey. As an experienced teacher of nurses she knows her subject matter through and through—how much of it nurses need to know and how to present it to them. This book on hygiene is no exception. It is well produced in clear print on good paper, and the illustrations are adequate. The chapter on disinfection is written in a more stimulating way than is usual. The section on sewage disposal is concluded by a graphic account of the main drainage scheme of the West Middlesex area. The last chapter, on public health administration, brings to suitable conclusion a very satisfying book on this essential subject in the preliminary training of a nurse.

H.M.G., S.R.N.

FLYING HIGH.—*By Margaret Morrison, R.R.C., S.R.N., S.C.M. (Hutchinson and Co., Ltd., 32-36, Paternoster Row, E.C.4; price 10s. 6d.)*

THIS is a modern tale of London and Holland, with glimpses of the capitals of Europe, seen through the eyes of the young heroine, a London nurse of Dutch origin, who seeks to recall the land of her fathers and to forget a broken romance by joining the Royal Dutch Air Lines as an air-hostess. Annetze's nursing training is useful although not essential for the further exacting training which she undergoes, but she is soon infected by the enthusiasm for the career shown by all her fellow-workers, hostesses and pilots alike. The author has evidently obtained first-hand experience of life in the air and of the organisation of the air lines, and in parts the tale sounds autobiographical. The descriptions of flying, of the effects on it of the political situation, particularly of the flight of refugees, make interesting reading, although the detail is apt at times to become definitely prolix and confused. The story ends with the death of Annetze's very lovable father, an artist, whose eccentricities endear him to all. She is reunited to her doctor *fiancé*, and marries him on the outbreak of war. Miss Morrison has provided an unusual background to a romantic story, and has interspersed it with topical allusions which add to the interest of the book.

M.J.M.

Psychological Problems of War-Time

By HERMIA MILLS,
M.B., B.S., M.R.C.S., L.R.C.P.,
Psychotherapist to the Tavistock Clinic, London

X.—ASPECTS OF EDUCATION

THE problem of education must be an anxiety to parents in these days, more of an anxiety than it ever was before. The day before war was declared, a poor woman, probably an office cleaner, was travelling on a bus and, as is so often the case in time of crisis, was talking quite freely to her fellow passengers. Her father, it appeared, had been in the Boer War, her husband in the Great War and she now had a son of military age. "Such trouble we take over their education," she said, "deny ourselves things, try to get them books and let them study what they want, and what's it all for? My son would hate to have to kill anybody."

Must There Be War?

The wastage of war, considered in terms of human life alone, is, of course, appalling, and another aspect is the tragic disintegration of so many useful and progressive organisations, such as those regarding the health of the community which were mentioned in a previous article. People debate (and perhaps women more than men) whether there will always be wars. One view is that our so-called progress has developed such ghastly scientific instruments that, used as they are at present, they will eventually bring us to a war of annihilation, a dramatic end to our world, such as Mr. H. G. Wells might picture.

Among the psychologists, Professor Jung, of Zurich, takes the pessimistic view that wars will continue so long as the human race does. His work on folk lore and mythology of various nations is a fascinating study; he believes that, apart from the individual Unconscious of every one of us, there is in each a tiny fragment of the collective Unconscious of the whole race. It is because of this racial Unconscious, bearing in us the passions and storms of all our history, that cessation of wars, and warring instincts, is unlikely. Whether women with their maternal instincts will ever be able to create some kind of matriarchal state, where wars do not occur, seems unlikely, although it is a fascinating topic for the feminist.

The Children

To return to the education of our children, what is to be done in these unsettled days? In comparison with fifty years ago, our State system of education seemed before the war in some ways to have reached a very high peak of efficiency. Children were sure of an education up to 14, at any rate, with large numbers of opportunities of education if ability was shown. Special schools for cripples, for chronic heart cases as well as for blind or deaf and dumb children, were well organised and something of which to be proud. Some people consider that our State education bears comparison with education in other countries better than that offered to the more well-to-do section of the community.

Anyone interested in education should read Denis Saurot's article in the *Listener* of February 29 entitled "Are French Schools Better?" This brilliant Frenchman compares our educational system with that of France, and perhaps his most telling criticism falls on our public school and university systems. He blames us, and probably quite rightly, for lack of centralisation and, although the individuality of some of our public schools has been their making in the past, it seems probable that, for the kind of competition we are now going to meet, centralisation will have to be used much more than in the past. When, as at present, two great nations like our own and the French are uniting in every possible way to fight a common enemy, it would be better if this unity of purpose were carried into our educational system.

A Wider Education

Centralisation does not necessarily mean standardisation but rather that all classes of the community shall have equal opportunity, and that teachers shall be far more carefully selected for their real worth. If the citizens of the future are to have the security that is so essential for them, they must have the best possible educational background. By that one does not mean just the three R's, but a much wider education, with chances of being properly instructed in whatever branch of work they take up. Technical schools usually have a very high standard and, if vocational guidance is developed in the future, a good artist or craftsman should be able to get what he needs in the way of training at an early age, just as easily as children of the richer classes find facilities in the profession they may choose.

Are we right to take the education of our children as lightly as we have done in the past? In many ways the French are more serious-minded and more "grown-up" than the English. Certainly the work of the children in the schools and the *lycées* is a very serious matter. Perhaps the children are crammed or pushed to an extent not approved of by English parents, but it may be

a fault on the right side, and better than some of our too ready worship of *le sport*!

One of the most promising signs before our hopes were dashed by Hitler was the tremendous increase in international friendship among the young people of so many nations. Travelling had never been cheaper. The Scout and Girl Guide movements, Youth Hostels, the Workers' Travel Association and various other clubs and organisations were all developing a very solid foundation to international understanding and interchange of ideas. Here again M. Saurot wisely suggests that all English children should study French thoroughly from the age of ten, and all French children English. There is so much talk in our days of the kind of peace that everyone hopes will come out of the present nightmare, that one feels the threads of these international movements among young people should be picked up very quickly.

Co-Education

Psychologists are so often asked about co-education that it may be useful to consider some of the advantages and disadvantages. Co-education in England is now no new thing, and it is perhaps not regarded as crank education to the extent that it used to be. Many co-educational schools are very successful, although perhaps in them particularly the question of individualism is over-stressed. Certain it is that, up to the age of five or six years, boys and girls are probably better educated together, as is the rule, but it is usually noticed that round about the adolescent period, boys and girls tend to separate into groups, and prefer to carry out their various activities separately. Boys usually go in groups and do not consider they should mix with girls, and the girls themselves seem to prefer their own society, so that probably most co-educational schools are so in name only during those years.

Considered from the purely biological point of view, the segregation is quite obviously protective. If young people were to mate at that age, the offspring would be weakly or would die, so that probably, while the secondary sexual characteristics are developing, and sexual excitement beginning to be awakened, they should be apart.

Another point is that very frequently in these days of so called emancipation of women, psychologists meet the kind of woman who shows what Adler calls the "masculine protest," in other words, the woman who has never accepted her womanhood, and whose only idea of sublimation on a psychological level is to compete with men, and never regard them as anything but rivals. Her cry usually is that if only she had been a man, she could have had this, that and the other wonderful adventure. It seems that in many instances co-education, or at any rate, badly run co-education, might encourage and foster this particular neurosis. More than ever in these days one wishes men to be men, and women to be women.

(*To be continued*)

University of London

(Diploma in Nursing)

Although, owing to the outbreak of war, the University of London was unfortunately obliged to cancel the 1939 examination for its Diploma in Nursing, it is intended that the examination will, if circumstances at the time permit, be held in 1940 as usual.

A candidate for this Diploma, which is designed as a qualification for the more responsible nursing posts (e.g., matron, sister-tutor, superintendent of public health nurses) must be able to satisfy the following requirements:

I.—Before admission to Part A of the Examination:—(*a*) She (or he, for the examination is open to men as well as to women) must *either* (i) be State-registered, *or* (ii) be eligible to sit for the State Registration Examination. (*b*) She must *either* (i) hold a school certificate of a university school-examining body, *or* (ii) submit other satisfactory evidence of having attained a suitable standard of general education (a special form of application is provided for this purpose).

II.—Before admission to Part B of the Examination:—(*c*) She must have been State-registered, or eligible to sit for the State Registration Examination, for at least two years. (*d*) She must have held for at least one year after qualification for registration an appointment in a recognised hospital, public health department, or factory or business house, in accordance with the special requirements for the alternative branch of this Part which she wishes to offer. The alternatives are as follows: general nursing; obstetric and gynaecological nursing; nursing of children; mental nursing; fever nursing; economics, sociology and hygiene in relation to public health nursing; hospital administration; industrial nursing. (*e*) She must have passed in Part A of the examination.

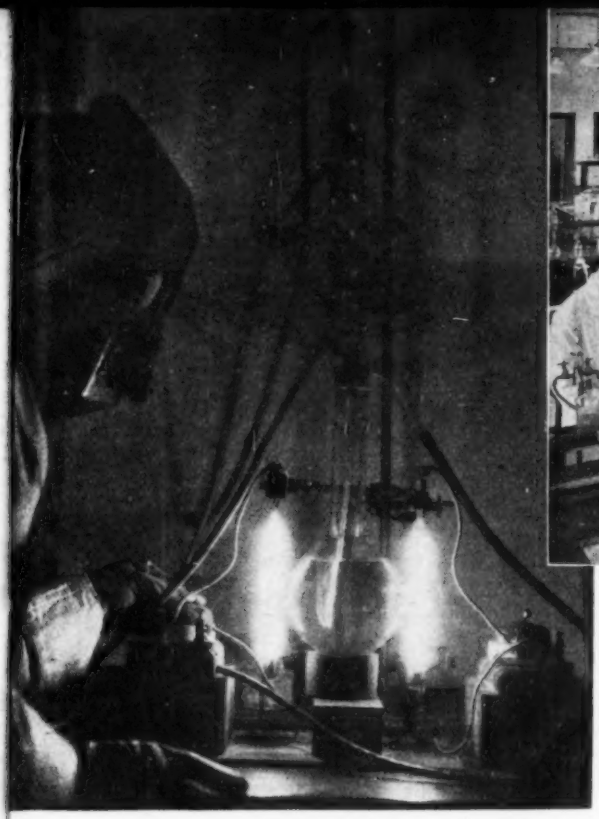
A nurse who holds this Diploma, provided she has also passed in an optional additional subject, viz., methods of teaching and elements of educational psychology, is eligible for registration in the Roll of Qualified Sister-Tutors which is kept by the Royal College of Nursing.

No specified course is prescribed by the university before admission to the examination, and candidates are therefore free to make their own arrangements in regard to study. The Royal College of Nursing (Henrietta Place, Cavendish Square, London, W.1) conducts a correspondence course in preparation for the examination, and arranges day and evening lectures. The day and evening courses for the Battersea Polytechnic (London, S.W.11) Sister-Tutor's Certificate cover the syllabus of Part A of the Diploma Examination and the optional additional subject to Part B, and the day course also covers the subject of history of nursing in Part B. Full particulars of these courses may be obtained on application to the institutions named.

A detailed copy of the regulations and syllabus of the examination and list of books suggested for study may be obtained on application to the University Extension Registrar, University of London, at Royal Holloway College, Englefield Green, Surrey.

Darlington's Week-End Course

Nurses who attended the post-graduate week-end arranged by the Darlington branch recently were fortunate in having a particularly interesting and varied programme. A theatre demonstration at 9.30 a.m. headed the list of events each day, and other items included in the course were a visit to the Isolation Hospital cubicle block, medical and surgical clinics, demonstrations on such widely different subjects as plaster, decontamination and blood transfusion, and lectures on "The Treatment of War Wounds" and "Tannic Acid in the Treatment of Burns." On Sunday, the last day, as a final treat, members attended Mr. Grant Waugh's orthopaedic bedside clinic. Owing, no doubt, to the bad weather, attendances were somewhat smaller than had been expected; but those who came greatly appreciated the programme, and the branch reports that the week-end was a financial success.



Above : A general view of the Glaxo Laboratories at Greenford. Left : The making of vitamin D for margarine by the irradiation of ergosterol with ultra violet rays ; this is one of the measures to protect us from rickets while butter is rationed

Drugs in the Making

A VISIT to a modern commercial laboratory is always interesting, for recent advances in knowledge, particularly the discovery of the various vitamins and hormones, their isolation and clinical use, have introduced a wide field of experimental and research work. In addition war conditions have stimulated interest to an even greater degree. A number of the drugs in specific use to-day came to us from abroad and are now either difficult or impossible to obtain. Just as at the beginning of the Great War, England and France had to set about making arsenic compounds to replace salvarsan, or rather neosalvarsan, for the treatment of syphilis, so to-day we have to replace many drugs which were produced under foreign patents.

A recent visit to Glaxo Laboratories at Greenford, Middlesex, was, therefore, specially interesting. First we went to the research laboratories and saw a number of tiny bottles containing the results of many hours of patient labour. Among them were synthetic preparations of all the vitamins except A, even including vitamin K, which has been known since 1935 as a fat-soluble vitamin, but was isolated and analysed only in 1939.

The Success of Kapilon

Vitamin K controls the prothrombin content of the blood and keeps it at normal level. It is, therefore, of use clinically in cases in which there is excessive haemorrhage as a result of prothrombin deficiency. Recent papers in the *British Medical Journal* and the *Lancet* have demonstrated its value in cases of obstructive jaundice. Its use is also indicated in cases of melaena neonatorum where a very rapid response is obtained.

The synthetic vitamin K produced by Glaxo Laboratories is called Kapilon. Its chemical name is 2-methyl-1 : 4-naphthoquinone. It is similar but not actually identical with the natural vitamin, although it has the same action. It is a little simpler in composition (*i.e.*, its molecule is smaller) so that it is more readily absorbed. It is considerably more potent than the natural vitamin. It can be given by hypodermic injection either intramuscularly or subcutaneously. It can also be given by mouth but the presence of bile appears to be necessary for its absorption. It is given in cases of obstructive jaundice requiring operative treatment. The dosage of Kapilon is 1 c.c. to 2 c.c. daily for two or three days before and after operation. In emergency cases some effect may be expected 6 to 12 hours after giving Kapilon. The substance has only recently been placed on the market, but its use has already proved that post-operative haemorrhage in jaundiced patients can be prevented and cases of melaena neonatorum can be cured by it.

More Synthetic Vitamins

Another tube contained ascorbic acid, which is synthetic pure vitamin C crystallised out of concentrated orange juice, while another contained the anti-sterility vitamin E, which has been produced synthetically also and is called Tocopherol; and yet another vitamin P or Hesperidin, the vitamin which controls the permeability of capillaries.

Of the drugs covered by enemy patents, the laboratory had been working on a preparation which is identical with Uroselectan B. The procedure under conditions of war is as follows. The government may grant a licence to a firm which applies for permission to produce a certain drug. The firm works out the process according to the details of the patent—no easy matter in the case of these complicated chemical compounds. First the research chemist deals with small quantities which are tested biologically and, when he is satisfied with his product and the doctor has given it clinical trial, large scale production for commercial purposes is undertaken. The name

Pyelectan has been given to the iodine preparation which Glaxo Laboratories have produced to replace Uroselectan B, and it is now on the market.

Among the bottles there was one containing stilboestrol, the synthetic preparation discovered by Dodds and Robinson which is so much cheaper and easier to produce than oestrin and the other similar ovarian hormone preparations. As with vitamin K, so with this hormone—the synthetic product has proved more powerful than the natural substance and is now widely used for various menstrual disorders such as menorrhagia and dysmenorrhoea, and seems free from any danger of toxic effects. The Glaxo Laboratories' product is called Clinestrol.

Various hormones are produced at these laboratories and perhaps most interesting, because it is the newest, is one of the anterior pituitary hormones, prolactin. The preparation is called Physolactin and extensive clinical trials have established its usefulness. Its potency is tested by injection into pigeons. It has the effect of causing marked hypertrophy of the crop gland in these birds and the pouring out of a milky secretion from the glands. In human beings a course of five injections is recommended if there is not a satisfactory flow of milk by the sixth to seventh day after delivery; the dosage is 5 c.c., 5 c.c., 2 c.c., 2 c.c., 1 c.c., on successive days. It can be also used later.

An article published recently in the *Lancet* described a series of 43 cases of deficient lactation treated with prolactin. In 75 per cent. of these cases efficient lactation was established and 29 of the mothers were able after one course of injections to feed their children completely for six to seven months when the child was weaned. In no case where there was a satisfactory response did the secretion fall after the preliminary rise during the three to seven months in which cases were followed up. In a control series of 43 women treated by other means only 21 successes were obtained. The pride of the mother in her improved nursing ability is stated to help undoubtedly in maintaining the effect of the hormone.

Producing the Vitamins

An interesting piece of war work is being carried out at Greenford. Glaxo Laboratories are helping to produce the vitamins for addition to margarine so that lack of butter may not give rise to widespread outbreaks of deficiency diseases. In the last war lack of vitamin A caused xerophthalmia and blindness in Denmark and Holland since butter was exported to supply other countries. Vitamin A can now be produced by molecular distillation of fish-oils, and vitamin D by irradiation of sterols. All margarine can be, and is being made a safeguard against deficiency diseases by means of these additions.

These various activities constitute now a very considerable part of the work going on at Glaxo Laboratories where, of course, the task of packing the dried milk which has made the firm famous also goes on. To the nurse, both of these activities are equally of interest.

G.N.C. Final State Examination Pass List (Scotland) February

General Nurses

Royal Inf., Edinburgh.—Angus, R.; Arrol, L. M.; Bellerby, W. A.; Brechin, C. A.; Broadfoot, A. M.; Burrell, E. M.; Caird, E. B.; Clayton, D. M.; Henderson, E.; Holland, F. E. S.; Keith, E. F.; Lawrie, G. W.; Lyall, E. A.; Lyon, H. W.; Mackay, I. M. M.; Middlemiss, J. B. C.; Milne, A. L.; Mutch, E. D.; Pullar, M. H.; Ritchie, H. G.; Ritchie, M. A.; Rodger, E.; Rutherford, J. R.; Taylor, I. S.; Thorburn, R. L.; Wilson, E. B.; Grimmond, J. M. L.; Ferris, M. K.; Hume, E. M.; Watson, A. C. **Astley Ainslie Institution, Edinburgh, affiliated with Royal Inf., Edinburgh.**—Paterson C. M.; Maclean, M. I. G.; Martin, J. C.; Millar, E. N.; Miller, P. F.; Sutherland, M. D. **General Hosp., Leith.**—Dalgleish, M. B. F.; Johnston, M. B.; McNeill, B.; Montgomery, D. W.; Mortimer, C. E.; Waddell, M. S. **Deaconess Hosp., Edinburgh.**—Baxter, J. O.; Ross, M.; Turner, M. D. **Chalmers Hosp., Edinburgh.**—Oliver, A. H.; Roworth, A. M.; Silk, E. E. K. **Dunfermline and West Fife Hosp., Dunfermline.**—Connor, A. B.. **Royal Inf., Falkirk.**—Ainslie, C. B.; Haldane, M.; MacLean, M.; Mulvaney, M. A.; Robb, J. M.; Ure, M. J. F. **General Hosp., Kirkcaldy, affiliated with City Hosp., Edinburgh.**—Ritchie, C. **Maryfield Hosp., Dundee.**—O'Donnell, A. M.; McCole, M. **The Inf., Arbroath.**—Smith, C.; McArthur, E. J.; Nicoll, P. S.; Robertson, M. C. I. **Royal Inf., Bradford.**—Hunter, J. L. **Royal Inf., Dundee.**—Milne, J. A. S.; Ross, A. **Royal Inf., Perth.**—Willox, A. **Royal Inf., Aberdeen.**—Bews, H.; Stuart-Black, E. R.; Brown, E. J.; Calder, C. M.; Carnie, E. D.; Christie, E. M.; Clubb, E.; Cormack, E.; Garden, M. E.; McDonald, A. E.; Mackie, I. B.; Masson, M. S.; Munro, M. G.; Reid, S.; Rice, M. W.; Ross, J. F.; Sutherland, E. M.; Walker, C. M. S.; Laing, M.; Mitchell, I. A.; Smith, L. P. H. **Woodend Hosp., Aberdeen.**—Beattie, R.; Bell, E. M.; Grant, A. I.; Findlay, A. C. C. **Chalmers Hosp., Banff.**—Smith, B. **Royal Northern Inf., Inverness.**—Fraser, A.; MacKenzie, F.; Mackenzie, I.; Steven, M. S.; McKechnie, E. M. **Gray's Hosp., Elgin.**—Logan, L. **Royal Inf., Glasgow.**—Banks, G. E.; Bickett, J. B.; Bone, I. S.;Brown, J. M.; Campbell, M. H. M.; Eyre, B.; Forrest, M. M.; Fraser, E. Y.; Gebbie, S. G.; Guild, H. C.; Guthrie, C. M.; Howie, G. K.; Leslie, M. J.; Livingstone, C. E. P.; McGregor, E. M.; McLeod, R. M.; Mochrie, A.; Muir, M. B.; Pollock, A. M.; Smith, C. M.; White, A. M. W.; Stewart, H. J.; Carruthers, J. W.; Lamond, M. G.; Walsh, H. M. **Stobhill Hosp., Glasgow.**—Angus, M. P.; Chalmers, E. M. C.; Crawford, E. C.; Erskine, V. E. S.; Fairbairn, A.; Foley, M.; Grey, J. R.; Hastings, M. A.; Kearney, A.; Lonsdale, J.; Muir, M. M.; Mackay, H.; Mackrell, R. M.; McLennan, G.; MacVicar, M.; Robertson, J. B.; Somerville, L. P.; Watson, O.; Mackenzie, A. **Western District Hosp., Glasgow.**—Binnie, C. G.; Hilson, E. W.; Mackenzie J. **Eastern District Hosp., Glasgow.**—Blain, E. D.; MacDonald, D. **Robroyston Hosp., Glasgow, affiliated with Stobhill Hosp., Glasgow.**—Goodwin, M. D.; Langrill, M.; Murray, E. M. R.; Pettigrew, M. G. **Western Inf., Glasgow.**—Christie, I. M. F.; Coghill, A.; Dalgleish, B. A.; Dunbar, J. L.; Forsyth, A. B.; Haldane, M. H.; Keith, M. L.; Kessen, A. G.; Law, J. L.; Lumsden, M. L.; Macgregor, W. W.; Mackenzie, C. J.; Mackinnon, F. A. M.; Patrick, C. C.; Moffat, C. R. P.; Robb, J. G. F.; Robertson, A.; Schoningh, B. F. A.; Semple, E.; Stewart, M. F. **Victoria Inf., Glasgow.**—Kerr, V. A. A.; McLean, M. E.; Smart, M. A.; Carmichael, A. H.; Bell, L. I.; Duncan, J. M.; Henry, M. M. S.; Kean, I. M. H. **Eye Inf., Glasgow, affiliated with Victoria Inf., Glasgow.**—Duckett, A. H. **Southern General Hosp., Glasgow.**—Cameron, L. M.; McLean, C.; Miller, M.; Mitchell, R.; Park, M. C.; Priest, E. H.; Tonkin, J. M.; Lafferty or Paton, M. T.; MacLennan, A.; Macphail, M. M.; Sellars, M. W. **Royal Alexandra Inf., Paisley.**—Bell, R.; Jack, H. M.; Maccormick, M. A.; McKune, A.; O'Hara, A.; Wilson, F. S.; Gaffney, T. **Royal Inf., Greenock.**—Brock, J.; McKechnie, M.; McLarty, J. C.; Nicolson, J. **The Inf., Kilmarnock.**—Macdonald, K.; McGinty, C.; Steele, J. D.; Moore, E. W. **Royal Inf., Stirling.**—Stenhouse, J. A. **County Hosp., Ayr.**—MacLennan, C. R. **Royal Inf., Dumfries.**—Thom, J. H. C. **Lewisham Hosp., London, S.E.13.**—McKay, R. **Central Middlesex Hosp., London, N.W.10.**—Connolly, M. B.

Male Nurses

Royal Naval Hosps. of Plymouth and Invergordon.—Mason, W.

Sick Children's Nurses

Royal Hosp. for Sick Children, Edinburgh.—Brown, R. E. M.; Cunningham, C. R.; Kay, M. F.; Galloway, A. M.; Sheldon, J. L.; Sim, M. H.; Tickell, G.; Christison, A. M. M.; Horne, W. D. P. **Royal Hosp. for Sick Children, Aberdeen.**—Clayton, H. F; Guthrie, M. W.; McKay, A. F.; Stuart, H. J. **Royal Hosp. for Sick Children, Glasgow.**—Brisbane, M. G. M.; Clark, S. J.; Diffen, A. M.; Gunn, K. C.; James, D. M.; Kyle, G. F.; Maxwell, K. M.; Mitchell, J. J.; Rattray, I. M.; Reay, A.; Ritchie, A. F. S. **Stobhill Hosp. (Sick Children's Wards), Glasgow.**—MacKinlay, D. I.; Milne, R. R.

(*To be concluded*)

For Stockport Mothers

The new Maternity Hospital at Stepping Hill, which was formally opened recently, is an achievement of which Stockport can be proud. It provides the very latest facilities for all stages of midwifery treatment. The picture at the foot of the page shows the exterior of the building; below, one of the spacious wards; and (left) the attractive babies' nursery

News in Brief

Served in Two Wars

MISS E. E. BALDREY, R.R.C., who died recently at Eastbourne, served in both the Great War and the South African War. She retired from active work in 1922.

Proficiency Prize

MISS DOREEN SUTTON, a nurse at Cheyne Hospital for Children (now down at its country branch in Kent), has won the Lady Hutchison of Montrose prize for general proficiency.

A Gift for Glasgow

GLASGOW Eye Infirmary has received a gift of £10,000 for research purposes from Mr. and Miss Spencer in memory of their brother, Mr. John James Spencer, a former director of the infirmary.

Gas Helmet Becomes Oxygen Tent

IN the absence of an oxygen tent, Miss Day, district nurse of Fendon, Worthing, helped the doctor to convert a baby girl's gas helmet into an oxygen tent, by fixing the helmet to two oxygen cylinders. The four-months-old baby, who was critically ill with pneumonia, made steady progress in the improvised oxygen tent.

Prize-Giving at Liverpool

THE annual prize-giving of the Royal Southern Hospital, Liverpool, was held recently in conjunction with the display of linen provided by the ladies' linen league. The following prizes were presented:—*Senior gold medal and midwifery grant of £40.*—Miss G. Furber. *Junior silver medal.*—Miss L. Vipond. *Medicine.*—Misses G. Furber and F. Wilkie. *Surgery.*—Miss G. Furber. *Senior practical nursing.*—Misses G. Furber and F. Wilkie. *Dr. Macalister prize for diets and diseases of children.*—Miss G. Furber. *Anatomy.*—Miss F. O'Kane. *Physiology.*—Miss L. Vipond. *Junior practical nursing.*—Misses G. Evans and L. Vipond. *The Sir Robert Jones prize for bacteriology.*—Miss L. Vipond. *Elementary anatomy and physiology.*—Miss J. M. Gee.

Anti-Gangrene Vaccine

WE hear that the Baker Medical Research Institute, Melbourne, has discovered a vaccine which, it is believed, will give immunity against gangrene.

After 10 Years

MEMBERS of the nursing staff of Calderstones Hospital walked in the funeral procession of Miss Annie Baker, of Accrington, who had been a nurse at Calderstones for 10 years.

£4,000 for District Nursing

THE London Parochial Charities last year made a grant of £4,000 to the Central Council for District Nursing in London. This sum, with £550 from the Council funds, was distributed to the district nursing associations on the basis of £7 11s. 8d. per nurse employed by the association, £667 6s. 8d. being reserved and paid out in special grants.

Prizes at King's Lynn

AT the nurses' prize-giving at the West Norfolk and King's Lynn General Hospital, King's Lynn, on March 7, Mr. C. R. Leake, chairman of the hospital, presented the awards, which were as follows:—*Gynaecology and surgery.*—Miss N. Barmaid. *Ophthalmic work.*—Miss Boyes. *Medicine.*—(1) Miss Barmaid, (2) Miss Hayward. *Anatomy and physiology.*—Miss Morrow. Miss Charlton, matron, gave a brief report of the year's work, and afterwards the tennis cup was presented to Miss Stuart, one of the staff nurses.

An Unusual Termination to Empyema

A BOY, aged five years, was admitted to hospital with a history of having had chicken pox two weeks previously. On admission, his temperature was 102°F., pulse 140 and respirations 46. He was in a semi-conscious condition, and very irritable when awake. Examination revealed changes in both lungs. There were still a few chicken-pox scabs on his body.

The day after admission, the child was given a course of pneumococcal Immunogen, and on the day of admission a course of Sulphonamide P. was started. He was given 0.3 grm. t.d.s. for five days; then, after a few days' rest without medicine, he was given Proseptasine, ½ tablet four-hourly, for five days, followed by another course of Sulphonamide P. as before.

His temperature, with the exception of one drop to 99°F., ranged between 100° and 103°F. daily, pulse 130-160, respirations 30-60. On the sixth day it suddenly dropped to normal at 8 a.m. By 8 p.m. the same day his temperature had risen to 102°F., and dropped to normal 24 hours after the first fall. At 4 p.m. it was 103°F. But gradually, with slight remissions, it came down by lysis and was almost normal by the 10th day.

Towards the end of the second week the temperature began to rise again and reached 103°F. The pulse and respirations rose accordingly, and by the end of the week, the fever was of an irregular intermittent type. This lasted for 36 days.

Fluoroscopy of the chest showed a dark shadow almost to the third rib, pushing the heart an inch and a half to the right. The child's total white count showed 21,500 per c.mm. Owing to the fact that general anaesthesia would be necessary, it was considered inadvisable at this stage to attempt aspiration. During the following three weeks, the child's condition improved although he still ran a low, irregular fever, his temperature ranging between 98°-101°F. He had no rigors and no discomfort. His appetite was good and he was gaining weight.

Suddenly, one day towards noon, the child started to cough and continued to do so for two hours and a half. At the end of this time he expectorated 15 oz. of rather thin, greenish pus with no odour. Pathological examination of the pus showed almost pure pneumococci with a few streptococci. On examination of the chest, there was a hyper-resonant percussion note in place of the dull one, and fluoroscopy revealed a cavity the size of a small orange in the left base.

That night the child's temperature rose to 102°F. and the next morning he again expectorated two to three oz. of greenish pus. By noon his temperature had fallen to normal and remained so till he was discharged a fortnight later in apparently good health. When the child was seen again subsequently he was gaining weight, had no fever or cough and was in a very satisfactory condition.

F.I.C.

Stock-taking in a Mental Ward

IT happened 40 years ago, but I remember it as though it were yesterday. Everything was going on as well as could be expected on this particular morning. Ours was a refractory ward, but the patients all seemed in a good mood. Nurses were full of energy, and we still had two hours to go over everything—to take stock properly—before Matron arrived to check the inventory.

We started with the kitchen. Here all was correct. Things were easy to see and there were not too many of them. Personal clothing was a bigger and more intricate part of stock-taking. Still, the bed folk were equally robed, and with the contents of the clothes' cupboards plus laundry lists we soon reached the required total. This was splendid. Our success acted like a tonic and the two of us went forward with renewed energy and cheerfulness to tackle the bedding. Each bed was turned back and the articles from cupboards were stacked at the extreme end of the beds so that counting could be carried on continuously. We finished with counterpanes, blankets and sheets; all the numbers were satisfactory.

Then the pillow slips. Twice the charge nurse counted. There were 20 short! Twice I went through them and found the same deficiency: one pile was missing. Backwards and forwards we went, looking in and under cupboards and beds. They were not in the ward—of that we made perfectly certain.

Our hearts sank for on looking at the clock we saw that in half an hour Matron was due to "count us up." Just then a ward bell rang furiously, and, being nearest, I answered it. Who should be standing there, but a gardener with a bundle of very muddy, and earth-soiled pillow-slips! He had been digging underneath one of our single room windows, he explained, and plop on his poor old head had landed our missing items of bed linen. He had brought them up as soon as he could. We thanked him gratefully and hurried back to the single room which had its window above the corner he mentioned.

A patient named Emily had been put in this bed. She had sprained her ankle a few days previously and was supposed to be completely bedfast. But when we noticed how near her door was to the stack of bedding and that she could reach the top of the open window by climbing up a little we soon jumped to the conclusion that she had been guilty of some very speedy, monkey-like acrobatics.

It was of little use questioning her, but we found her ankle was swollen and inflamed. With three nurses engaged at the far end of the ward and two of us so busy with our checking, we had all failed to notice the spasmodic action of a patient whom we had thought practically unable to move.

When everything had been checked and accounted for Matron sympathised and congratulated us on our good stock. But ever afterwards, at stock-taking time, we used to ask "What will happen *this* time? Something's bound to!" And it usually did!

A.Q.

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With Frontispiece

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4.0 p.m. NURSING IN EMERGENCY HOSPITALS.

5.0 p.m. NURSING AUXILIARIES.

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NOTE : Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

Modern Midwifery Training

I was astonished to read C. E. V. Clark's letter in the *Nursing Times* of March 16. It is very apparent that she has not recently worked in a modern midwifery training school where : (1) complimentary feeds are never given unless absolutely necessary —and certainly never in order to keep the babies quiet at night; (2) all mothers are shown how to bath their babies before they leave for home; (3) particular care is taken to instil the principles of correct and regular feeding of the infants and careful instruction given to the mothers before their discharge from hospital.

As for too much importance being attached to routine, any pupil midwife will verify the fact that the somewhat flexible routine of the wards in a maternity hospital or block is very different from the strict and rigid one of the general ward and, at first, rather difficult to appreciate.

ONE KEENLY INTERESTED IN MIDWIFERY TRAINING

Student Nurses and War Work

THERE is a rumour going round that nursing auxiliaries or V.A.D.s who want to become State-registered nurses after the war may be able to take a shortened course of training on account of their war-time experience. We should like to know what support this suggestion has. Why should not the people who wish to make nursing their career begin to train now ?

We realise that nursing auxiliaries are doing very valuable work, but we resent the suggestion that they could not be expected to give up their " war work " in order to take the full training. Are not nurses in training also engaged in war work, and if no nurses trained during the war how could the health of the nation be cared for adequately after the war ?

A STUDENT NURSE.

Lack of Organisation ?

In the *Nursing Times* of March 2, you commented on a statement made in Parliament by Sir Francis Fremantle on the subject of nursing personnel in small military hospitals. I thought you might be interested to have a copy of the letter I have sent him on the matter in question.

" In a recent issue of the *Nursing Times* you are reported as having drawn attention to the lack of trained staff at several military hospitals. The reason for this is lack of organisation, as there are many trained nurses waiting at war hospitals to which no patients have as yet been sent.

My wife is one of a large number of fully trained nurses who have held important posts, and in 1938 she registered for service in the event of war. For six months she and many other nurses were employed in scrubbing and cleaning, and meanwhile V.A.D.s, we are told, have been placed in charge of patients who were justified in receiving the skilled care and attention already available. I admire every woman who gives her services to this noble cause, but the V.A.D.s would surely, if properly directed, be prepared to carry out the more menial duties and leave the more important work to the trained nurse. Service in one department is just as honourable as in the other."

INTERESTED.

Psychiatry for Men

I have just read the article, " Male Nursing Through the Ages," in your December 30 number, by Frederick A. Mace, S.R.N., R.M.N. It is interesting to note how closely the outlined objectives parallel many of those being pursued in this country.

In recent years, in the United States, there has been a growing tendency to use the terms " men nurses " and " women nurses " instead of " male nurses " and " female nurses." This corresponds to the same practice in referring to men and women physicians.

There has recently been considerable discussion in the United States regarding the need of working out some plan whereby registered men nurses with psychiatric training could be reserved for Army service with rank corresponding with that granted women nurses. In the World War many of our men nurses with special training in psychiatry enlisted in various services and were lost to the service for which they were specially trained. We hope that something can be done to avoid this possibility recurring. It would be a great advantage to the medical psychiatric service and would give the men nurses much satisfaction if they could be given work, rank and status the same as that given to women nurses in the service.

LE ROY N. CRAIG, R.N.,
Superintendent of Nurses, School of Nursing for Men, Pennsylvania Hospital, U.S.A.

An Appreciation

Colleagues and friends will have heard with sorrow of the sudden death of Miss L. Barker, matron, Westwood Hospital, Bradford. From 1918 to the outbreak of war she was assistant matron at St. Luke's Hospital, Bradford. Her deep sympathy with members of the staff and patients who came under her control endeared her to all. Her steadfast Christian outlook on life was directly responsible for many young nurses deciding to become missionary nurses in various parts of the world. She was ever ready with sympathy and help for those in trouble and will be greatly missed by all who had the privilege of knowing her.

ELEANOR RODGERS,
Late Matron, St. Luke's Hospital, Bradford.

LETTER OF THANKS

Miss A. Vera Jones and her relatives wish to thank very sincerely, the doctors, matron, sisters and nurses of the Liverpool Eye and Ear Infirmary, Myrtle Street, for the great kindness shown to her before and after her recent operation.

Dr. HADLEY'S RETIREMENT

Dr. E. C. Hadley, who has been medical superintendent of the City General Hospital, Leicester, for 26 years, is retiring in May. There must be many who would like to join in a presentation to him. Will those who wish to do so send their contributions to Miss Claye, matron, City General Hospital, Leicester.

Retirements

Miss Morrison

Miss Morrison

MISS MORRISON, whose picture we publish here, retired recently from the matronship of Norwich City Isolation Hospital, after having occupied this post for over 23 years. She trained at the City Hospital, Aberdeen, and Paisley Infirmary, and subsequently held posts as night and theatre sister, Royal Alexandra Infirmary, sister, Ruchill Hospital, night superintendent, Sheffield (Lodge Moor) Hospital, and assistant matron at Norwich Isolation Hospital. She was then appointed matron, Little Bromwich Hospital, Birmingham, where she remained for over six years. In 1916 she returned to Norwich as matron of the Isolation Hospital. She was also a member of Queen Alexandra's Imperial Military Nursing Service Reserve. Miss Morrison is a founder member of the Royal College of Nursing and possesses the King George's and Queen Victoria's Jubilee Medals. She will be greatly missed at Norwich, and before she left a farewell party was given in her honour at the hospital.

Mrs. Barrett

A presentation has recently been made to Mrs. Barrett on the occasion of her retirement from the Manchester Public Health Department, with which she has been connected for the past 18 years. The work, into which she has put great energy and thought, has extended considerably during her régime, particularly the disinfestation scheme which came into being with the building of the corporation's new housing estates. Mrs. Barrett thanked her colleagues in the maternity and child welfare department and on the clerical staff for their gift, a very handsome standard lamp. She advised them all to cultivate a hobby so that when they retired they would have other interests to fill their lives. "Gardening is one of mine," she said; and it then transpired that from Monsall Hospital, her other sphere of labour, she was to receive a wheelbarrow from her helpers. Mrs. Barrett advocates the lowering of the retiring age and says that 65 is "rather too old"; but she herself is the first member of the staff to reach and retire at the present retiring age. During tea, which followed the presentation ceremony, Mrs. Barrett received the good wishes of all for a very happy retirement.

Obituary

Miss A. S. Ketley

We regret to announce the death on February 28 at the age of 43 of Miss A. S. Ketley. Miss Ketley, who trained at St. Bartholomew's Hospital, E.C.1, was for five years assistant matron at the Chelmsford and Essex Hospital. At the outbreak of war she was called up for service with Princess Mary's Royal Air Force Nursing Service. During the Great War she served as a V.A.D. Miss Ketley had a wide circle of friends and will be greatly missed.

Miss L. Barker

Miss L. Barker, former assistant matron of St. Luke's Hospital, Bradford, who died suddenly at Bradford this month, will be very greatly missed in the neighbourhood, for she had served with the hospital for over 20 years. She was a member of the Royal College of Nursing, and trained at Haslingden Union Infirmary. Since the evacuation of St. Luke's Hospital at the beginning of September, Miss Barker had been in charge of Westwood Hospital, Bradford.

Miss A. M. Monk

We regret to record the death in Southampton of Miss A. M. Monk, a former matron of the Free Eye Hospital, Southampton. She retired from this post in 1930 after having held it for 36 years. She often recalled her early work in the hospital, which started as a clinic in a private house, and expanded rapidly to meet the needs of the community. Miss Monk was a trainee of the Westminster Hospital, and a member of the Royal College of Nursing.

Mrs. J. Bell-Edgar, M.V.O., R.R.C.

Many people will learn with regret of the death of Mrs. Jean Bell-Edgar, M.V.O., R.R.C., late matron of Ralston Hospital, Paisley, after a short illness, at her residence in Dalhousie Terrace, Edinburgh. Mrs. Bell-Edgar trained at the Royal Infirmary, Glasgow, in the early nineties and later joined a private nursing home in Edinburgh. At the outbreak of the Great War she came to the 4th Scottish General Hospital, Stobhill, as a nursing sister, and shortly afterwards was promoted assistant matron. She remained here until the end of hostilites, and during this period was decorated by King George V with the Royal Red Cross (1st Class). She received the M.V.O. for personal services to the Royal Family and in 1935 was awarded the Jubilee Medal.

On demobilisation after the War, Mrs. Bell-Edgar was appointed home sister superintendent in the Glasgow Royal Infirmary. In 1920 she became matron of Eden Hall Hospital (under the Ministry of Pensions) and afterwards matron of Ralston Hospital, Paisley, where she held office until the hospital closed down in 1936.

Miss Bertha Lancaster

We regret to announce that Miss Bertha Lancaster of 29, Wimpole Street, W.1, died on March 3 after a short illness. A correspondent writes: "Miss Bertha Lancaster was a much loved member of the nursing profession, and will be greatly missed by the very large number of nurses to whom she was known and by whom she was admired and loved. She was trained at University College Hospital and served in South Africa during the Boer War, when she was theatre sister at Deelfontein Hospital. In the Great War a number of beds in her nursing home were reserved for officer patients. She entered the nursing home at 29, Wimpole Street, as a junior partner and finally became sole proprietress. Miss Lancaster was a truly wonderful nurse, possessed of remarkable personal magnetism and resource and a cheerfulness which greatly benefited her patients. She was a member of the Guild of S. Barnabas. Her wonderful life of conscientious hard work, her sweetness of temper, generosity and self sacrifice have endeared her to countless patients and have been an inspiration to the many nurses who have been privileged to work with her."

ROYAL SANITARY INSTITUTE EXAMINATIONS

The Royal Sanitary Institute and the R.S.I. and S.I.E. Joint Board, 90, Buckingham Palace Road, S.W.1, announce that their examinations for 1940-41 will be held as follows:—*Sanitary inspectors*, Newcastle, April 11-13; London, April 18-20; Liverpool, June 13-15; London, July 18-20; Cardiff, July 25-27; London, January 9-11 (1941); *health visitors*, Birmingham, April 4-6; Newcastle, April 11-13; London, April 18-20; Manchester, April 25-27; Liverpool, June 13-15; London, July 18-20; Cardiff, July 25-27; London, January 9-11 (1941); *school hygiene, including elementary physiology*, Liverpool, June 13-15; London, July 18-20; *nursery nurses*, London, April 18-20; Liverpool, June 13-15; London, July 18-20, and January 9-11 (1941). Examinations on other subjects, including sanitary science, food hygiene and advanced child study, will also be held and intending candidates are advised to write to the Royal Sanitary Institute at the above address for full particulars.

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Nation's Fund for Nurses

Nurses' Appeal Committee

We certainly have our " ups and downs " and although we had good reason to rejoice last week in a glowing total, we are also thankful this week to matches for keeping that glow alight, dim though it appears by comparison. Whatever happens, this total of ours must never become extinguished. That would mean an amount of sorrow for many lonely souls such as one cannot contemplate. You will not allow that to happen, will you ? Please remember us this Easter time ; there is so much suffering in the world just now that it is a privilege to be able to relieve some of it.

Donations for Week Ending March 16

	£	s.	d.
The Cowdray Club (sale of matches)	1	4	5
The Library (Royal College of Nursing, sale of matches, 4s. 4d.; money box, 3s. 10d.)		8	2
The enquiry office, Royal College of Nursing (sale of matches)		5	7
" H.M.S. " (sale of matches)		3	0
Miss McGrory		2	6
No. 549		4	0
	£2	7	8
Total to date	£4,778	5	6

We are very grateful to Mrs. Little, Miss Johnson, Miss M. Kennedy (for a new blanket) and three anonymous donors for woollens and clothing; and to Miss Anness, nursing staff, Isolation Hospital, Tredegar, and the Bradford Midwives, *per* Miss Gaffney, for tinfoil.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o., The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Events

Association of Sick Children's Hospital Nurses.—The second annual general meeting will be held in four areas owing to war conditions. Dates are as follows :—*Western Area* : 3 p.m., Saturday, March 30, Bristol Royal Hospital for Sick Children and Women. Speaker, Mr. Eyre Brook. Tea will be provided. *London Area* : 3 p.m., Saturday, April 6, Princess Louise Hospital for Children, St. Quentin's Avenue, Kensington, W.10. Speaker, Dr. Aitken. Tea will be provided. *Northern Area* : Saturday, April 13, 3 p.m., Royal Manchester Children's Hospital, Pendlebury, Manchester. Speaker, Dr. Hugh Ashby. Tea will be provided. Scottish arrangements to be announced later; see nursing papers. R.S.V.P. to respective matrons.

South Western Hospital, Stockwell, S.W.9.—A reunion dance will be held on Friday, April 5, commencing 7.30 p.m. All former members of staff will be welcome. Those able to come please notify Matron as soon as possible.

Institute for the Scientific Treatment of Delinquency.—Dr. Karl Mannheim will deliver 12 lectures on " Social Structure," at 6.30 p.m. on Tuesdays, beginning April 2, at 8, Portman Street, W.1. Full details of the syllabus, which is in connection with the University of London Extension Courses, can be obtained from the secretary of the Institute at the above address.

West London Hospital, Hammersmith, W.6.—Lecture courses in speech therapy by various speech therapists will be held at the above hospital, beginning in April. Full details from Miss W. Kingdon Ward, 41, Denbigh Street, S.W.1.

INFECTIOUS HOSPITALS MATRONS' ASSOCIATION

Miss Baggallay to Speak on Finland

A meeting of the Infectious Hospitals Matrons' Association will be held at 2.30 p.m. on March 30 at the Royal British Nurses' Association, 195, Queen's Gate, S.W.7. After the meeting it is hoped that Miss Olive Baggallay will give an informal talk on her recent experiences in Finland. Will all members please notify Miss B. M. West, hon. secretary of the Association, if they can attend.

Appointments

ADAMS, MISS M. I., S.R.N., S.C.M., matron, City of Norwich Isolation Hospital.

Trained at City Hosp., Nottingham, City Maternity Home, Lincoln, and Infectious Diseases Hosp., Manchester. Sister Tutor's Certificate. Ward sister, City Hosp., Nottingham. Sister, Infectious Diseases Hosp., Manchester. Sister, Southern Hosp., Dartford. Sister, North Western Hosp., N.W.3. Sister tutor, Isolation Hosp., Leicester. Member, Royal College of Nursing.

ELLIS, MISS G. R., S.R.N., R.S.C.N., matron, Bristol Royal Hospital for Sick Children and Women.

Trained at Bristol Royal Hosp. for Sick Children and Women, and Bristol General Hosp. Housekeeping certificate, Bristol General Hosp. Housekeeping sister; Bristol General Hosp. Night sister, medical ward sister, out-patient sister, Princess Elizabeth of York Hospital for Children, Shadwell, E.1. Sister housekeeper and sister in charge of milk laboratory, The Hospital for Sick Children, Gt. Ormond Street, W.C.1. Member, Royal College of Nursing.

STIRLING, MISS J. M., S.R.N., health visitor and school nurse, Southport.

Trained at Belfast Children's Hosp., Royal Victoria Hosp., and Royal Maternity Hosp., Glasgow, and Battersea Polytechnic, London.

RHODES, MISS J. E., S.R.N., health visitor, Wanstead and Woodford.

Trained at St. Thomas's Hosp., S.E.1. Member, Royal College of Nursing.

GENERAL NURSING COUNCIL FOR SCOTLAND

A meeting of the General Nursing Council for Scotland was held at 5, Darnaway Street, Edinburgh, on February 23. In the absence of the chairman, Sir John Lorne MacLeod, Miss Nora Milnes, B.Sc., occupied the chair. It was recommended that the names of Dr. Donald M. F. Batty, Edinburgh, and Miss Isabella Dean, Edinburgh, be placed on the Council's Panel of Examiners for the Preliminary Examination. Seven nurses who had passed the Council's Final Examination and had now attained the age of 21 had been registered since last meeting. One application for registration by reciprocity had been received. Applications for re-inclusion in the Register after failure to pay the retention fee numbered 29. All these applications were approved. The report of the Education, Examination and Registration Committee was submitted and approved. The report of the Finance Committee was submitted and approved and sundry accounts were passed for payment. The next meeting will be held on March 29.

Branch Reports

(Continued from page 326)

treasurer for the branch was accepted. Miss Roker was elected in her place. We welcome Miss Adlam and Miss McNally as members of the committee. The annual report and balance sheet were adopted. Miss Buck gave a very interesting report on the Branches Standing Committee which she attended in Edinburgh and London. It was decided to pay the fares of the local representative to the Branches Standing Committee meeting. It was also decided to invite two candidates for the Council elections to address the branch next week. Miss Christie, Area Organiser, was present and gave a very interesting talk on the work of the College during the war; and congratulated the branch on being able to continue.

Preston Branch.—The annual general meeting was held on March 9 at the Town Hall, Preston, Lady Openshaw, president, being in the chair. The reports of the hon. sec. and hon. treasurer were adopted. The president was re-elected, Miss Keene, chairman, resigned, Miss Culverhouse was elected chairman, Mrs. Beardsworth, treasurer, and the officers and committee of last year were re-elected. Miss Montgomery, Area Organiser, was present and answered questions; Mrs. Woodman, candidate for the forthcoming Council election, gave an interesting speech on her policy. Two vacancies on the committee were filled. It was decided to carry out activities during the summer.

(Other reports unavoidably held over)

Hints on Playing Table Tennis.—9

By JACK CARRINGTON

English International table tennis player and author of "Modern Table Tennis"

IN a former article, when explaining how to practise your forehand drives, I emphasised that you must have an understanding with your sparring partner, who should try to "chop" back your shots to the same place each time. It is only right, therefore, that I should now explain the chop stroke more fully, so that you can each take a turn at defending against the other's attack.

In table tennis, attack and defence are very clearly distinguished from each other. Defensive shots are almost always made with the bat following a downward path (sliding under the ball), and attacking shots with the bat following an upward path.

It follows, therefore, that you must make a definite decision in your mind as each ball approaches you. Once having started your bat on its upward or downward path, you cannot very well reverse its direction in time. This is why it is advisable to arrange with your partner whether you will attack or defend for a given period of practice.

Keep It Low!

Assuming that you are now on the defensive, what will be your objectives? Primarily, of course, to place the ball back on the table, but that will be almost useless unless you can keep it *low* at the same time.

In describing the attacking strokes, I tried to impress upon you first the *object* of the stroke (*e.g.*, to apply top-spin), so that you could make allowances for your own strength or weakness in the *production* of the stroke.

Applying the same principle now, I would ask you to study this week's diagram.

Note the angle of the bat blade, and the angle of its path—these are not necessarily identical. The path of the bat is both downward and forward—forward, just sufficiently to direct the return to the right place, and downward, to impart as strong a back-spin to the ball as is safe in each particular case. If the bat were simply held steady to return the drive, the "kicking" effect of your opponent's top-spin would result in a high and harmless return. By chopping downwards, you not only counteract the top-spin of the drive, but also present your opponent with a ball which carries a strong back-spin and must, therefore, be treated respectfully.

So much for the theory of your chop-stroke. The *production* depends on two things: (1) position, and (2) arm movement.

Position.—If you are standing up to the table when your opponent sends over a fast drive, you will almost certainly be beaten (*a*) by its direction, which can be veiled until the last moment, or (*b*) by its sheer speed and spin. The remedy, then, is to fall back to a point where you can see clearly the direction taken by the ball, and where its speed has been sufficiently dissipated by air-resistance for you to control it. Generally the position to take up is just where the ball will begin to drop—say five or six feet from the base line for slow practice drives. (I must assume, of course, that your attacking partner is co-operating, and will serve up steady drives to your forehand corner. Deceptive attacking shots will be covered later.) You should fall back to this defence position by means of two or three light paces, with right foot leading the way.

As a result, your body should now be turned three-quarters sideways to the table; in this position a fast ball can go completely past your body but

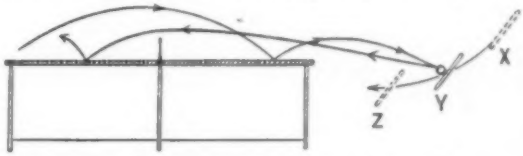

Diagram of long distance defence: chop return of a typical top-spin drive. Note that path of bat, X Y Z, is slightly curved, downwards and forwards, brushing the lower half of the ball to impart back-spin. *(Reproduced from "Modern Table Tennis" by courtesy of the publishers, G. Bell and Sons, Ltd.)*

still remain within reach of your right arm. If you face square to the table, you invite a fast drive to your body and an easy point to the opposition.

While moving into your defence position, your bat must be raised to shoulder height—the "ready" position described later.

You can now allow the ball to travel until it is opposite your body before playing it. Try to avoid reaching forward to play the ball in front of your left foot. Such a position *must* be wrong, because it means either (*a*) that you will play the ball before its speed has fallen sufficiently, or (*b*) that you have fallen back too far in the first place.

The Danger of Retreating

Retreat only so far as you must; otherwise you will be too slow in jumping in to the net for drop-shots. It is certainly gratifying to be able to return the ball from "miles" back, and the spectators always like it, but remember, while you are away from the table, your opponent is dictating the game.

I have dealt at some length with this question of position for defence because it is such an important factor, and also it is something new in your game if you have started these lessons from the beginning.

One thing will strike you: I ask you to be in position, against a *fast drive*, in time to wait for the ball to come level with your body. Later I will show you that this is not quite so difficult as it sounds, but it certainly does call for speed. You need not be a champion runner; it is a question of alertness and study of your opponents. In short, it is the fun of the game.

(*Next article, April 6: Forehand Chop—Arm Movement.*)

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

The Annual Meeting

The preliminary draft programme for the Annual Meeting of the Royal College of Nursing, to be held in London from Wednesday, May 15, to Saturday, May 18, is as follows :—

Wednesday, May 15.—3 p.m., annual general meeting of the Private Nurses' Section. 6 p.m., meeting of the honorary officers of the public health sections within the branches. 7.30 p.m., annual general meeting of the Public Health Section.

Thursday, May 16.—11 a.m., Divine Service at the Church of St. Peter and St. Thomas, Vere Street. 12.30 for 12.45 p.m., lunch at Pagani's Restaurant. 3 p.m., Annual General Meeting. 7.30 p.m., open meeting; speaker, Miss Florence Horsbrugh, Parliamentary Secretary to the Ministry of Health.

Friday, May 17.—10 a.m., Branches Standing Committee; speaker, F. W. Leggett, Esq., Chief Adviser on Industrial Relations to Ministry of Labour. 2.30 p.m., annual general meeting of the Student Nurses' Association.

Saturday, May 18.—10 a.m., annual general meeting of the Sister Tutor Section. 11.30 a.m., Sister Tutor Section lecture.

Visits.—Visits of professional interest will be arranged and announced later.

Registration fee.—The Council has decided to continue the system of registration, adopted so successfully last year, for members wishing to attend meetings, conferences and social events during the Annual Meeting this year in London. Full particulars will be published later; watch the *Nursing Times*.

Hospitality

With regard to the annual meetings of the Royal College of Nursing and of the Student Nurses' Association, the Council of the Royal College venture to hope that, despite the difficulties of war conditions, some offers of hospitality—bed and breakfast—for members coming from a distance may be forthcoming. This may entail, in some cases, hospitality for the nights of Wednesday, May 15, Thursday, May 16 and Friday, May 17. Miss W. D. Christie, Branches Secretary, will be glad to receive the names of those offering hospitality to College members, and the Secretary of the Student Nurses' Association the names of those offering hospitality to student nurses. All offers of hospitality will be gratefully received.

Education Department

First Aid for Nurses

A course of eight lectures on first aid will be arranged at the Royal College of Nursing on Tuesdays and Fridays, from 4 to 6 p.m., starting on April 16, if there is a sufficient demand. Fee for the course, 7s. 6d. Application should be made as early as possible to the Director in the Education Department, Royal College of Nursing, Henrietta Place, Cavendish Square, W.1.

Public Health Section

Grants for the Special Course

The Public Health Section is offering grants of £2 10s. each to members who are not having their expenses provided for them by their employing authority for the Special Course in Public Health to be held at the Royal College of Nursing from June 21 to 24. The grants will only be awarded to members of the Section whose subscriptions are in order. Application forms may be obtained from the Acting Secretary of the Public Health Section, Royal College of Nursing.

At-Home

The usual monthly at-home will be held in the Common Room, Royal College of Nursing, on Saturday, April 6, from 3 to 5 p.m., when the hostess will be Miss A. Evans, Queen's superintendent, Willesden District Nursing Association. A special invitation is extended to all public health students. Tea, 9d. each.

Easter Vacation

The Royal College of Nursing, including the Library of Nursing, will be closed from 5 p.m. on Thursday, March 21, until 9 a.m. on Tuesday, March 26.

Branch Reports

Bradford Branch.—A dance will be held from 8 p.m. to 12.30 on Friday, March 29, at the Royal Infirmary. Tickets, 2s. 6d. each, from Miss Merry, Royal Infirmary, Bradford.

Chesterfield Branch.—On March 6 an enjoyable whist drive was held at the Maternity Hospital, arranged by Miss Hopwood. Proceeds, amounting to £3 10s., were sent to the Mayor's Fund for the British Red Cross.

Dumfries and Galloway Branch.—The next meeting will be held at 5.30 p.m. on Thursday, April 4, at the Royal Infirmary. Miss MacNaughton hopes to be present.

Exeter Branch.—A general meeting will be held at 3 p.m. on Wednesday, March 27, at the Royal Devon and Exeter Hospital, followed by an address from the branch president, Dr. Robb, on "From Ward to Pathological Laboratory."

London Branch.—A lecture on "First Aid Treatment of Fractures" will be given by St. John D. Buxton, Esq., at 6 p.m., on Wednesday, April 3 in the Cowdray Hall, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. Anatomical and physiological films arranged by the London branch sister tutor group especially for nurses entering the Preliminary State Examination will be shown at 6.30 p.m. on Thursday, April 11, in the Cowdray Hall, the Royal College of Nursing. Prices of admission for each fixture :—Members of College branches, and the Student Nurses' Association (on presentation of membership cards), free; nurses in training, 6d.; others, 1s. Owing to the limited accommodation, tickets for lecture and films must be obtained in advance. Please apply to the secretary, London Branch, 1a, Henrietta Place, Cavendish Square, W.1, enclosing the necessary fee.

Manchester and East Lancs. Branch.—The annual meeting was held on February 24 at the Manchester Royal Infirmary, by kind permission of the Board of Governors. Miss Duff Grant occupied the chair; Miss Earl, hon. sec., read the minutes of the last annual meeting, which was followed by the twenty-second annual report. As a result of the war, activities had been somewhat curtailed, although the majority of the members are busy knitting for the Forces, and since the New Year social Saturday afternoons are being held for that purpose at intervals. Mrs. Bond, hon. treasurer, gave a short statement of the financial side, which is not in a very flourishing condition. An interesting report of the local representative was given by Miss Lees. Reports were asked for from Altrincham and Stockport, but were not forthcoming. Miss Linford and Miss Makin gave accounts of the doings of the Sister Tutor Section and Public Health Section, respectively. The published speaker for the afternoon, Miss Watt, Principal Matron for Emergency Nursing Services, was prevented from coming and her place was taken by Miss Overton, Regional Area Organiser, who spoke on the Civil Nursing Reserve.

North Staffordshire Branch.—The annual general meeting was held on February 10, there being a good attendance. Miss Back was elected to the chair, and Miss Blakemore, Miss Machin and Miss Tillet were elected in place of the retiring members of committee. The annual report and balance sheet were adopted. A report of the last Branches Standing Committee meeting was then read. Miss Montgomery, Area Organiser, spoke on various matters connected with the present policy of the College, and urged us particularly to consider the special insurance terms offered to members by the Eagle Star Insurance Company. She asked us to consider the formation of a public health section within the branch. A general meeting was held on March 2, when Mr. Gunn, local secretary of the Eagle Star Insurance Company, gave a short explanation of the benefits offered. Miss McKean, of the Wolverhampton public health section, then spoke to us of the purpose and working of a public health section within the branch. It was decided to call together all public health nurses to discuss the matter. Other activities planned include a lecture on "Hormones" by F. Duthie, Esq., and a ramble and picnic tea during May.

Redhill Branch.—The annual general meeting was held on February 23 at "Earnsdale," Shaws Corner, Redhill, by kind permission of Miss King. The officers were re-elected. It was with regret that Miss Adlam's resignation as secretary and

(*Continued on page 324*)

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XIII

THE GENERAL INFIRMARY AT LEEDS

(673 Beds)

Training School for Nurses—Approved by the General Nursing Council

THERE are vacancies for **Probationer Nurses** for increase of staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of Study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18-30 years.

Scholarships for Midwifery training.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (730)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (25)

NOTTINGHAM GENERAL HOSPITAL

(431 Beds)

Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30, 2nd year £35, 3rd year £40, 4th year £50, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (13)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

200 Beds

PROBATIONERS required. Age 18 to 30 years. Three years' training school. Salary £20, £30, £40.

For particulars apply to the Matron. (42)

OLDCHURCH COUNTY HOSPITAL, ROMFORD

THE County Council of the Administrative County of Essex invite applications from Educated Girls, between the ages of 18 and 30 years, for appointment as **Probationer Nurses.**

The Hospital has accommodation for 860 patients and provides opportunities for gaining experience, in every type of Nursing. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

A scheme for the improvement of the conditions of service of nursing staff has been introduced at the Hospital, providing for the reduction of hours of duty to 96 per fortnight, with holidays at the rate of 14 days for six months' service.

A modern Nurses' Home, containing separate bedrooms, with hot and cold water supply, is attached to the Hospital.

Salary will be at the rate of £30 per annum, rising, subject to satisfactory service, by £5 per annum to £40 per annum, plus full residential emoluments and use of uniform, valued at £70 per annum.

All successful applicants will be required to contribute to the appropriate superannuation fund.

Illustrated Prospectus and further particulars with regard to the appointments may be obtained from the Matron of the Hospital.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall, Chelmsford.
12th March, 1940. (1484)

GENERAL HOSPITAL BIRMINGHAM

Training School for NURSES

PRELIMINARY SCHOOL

Apply the Matron. (7)

THE ROYAL INFIRMARY, SHEFFIELD

(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (3)

BRISTOL ROYAL INFIRMARY

(430 Beds)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training, 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (27)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education aged 18 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies or **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the Matron. (665)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.

Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse, Glos. (140/21)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH

(350 Beds)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars apply to the Matron. (21)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 Beds)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30.

Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (18)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply Matron. (1246)

THE BOLTON ROYAL INFIRMARY

Training School for Nurses, Approved by the General Nursing Council

(239 Beds)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.

For particulars apply to the Matron. (8)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

Recognised Training School

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years.

Full particulars may be obtained from Matron. (14)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT MATRON of the County Hospital, Farnborough, and to the MATRON of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (35)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (16)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

REQUIRED, **Two Probationers** not under 18. Four years' training.

Associated School to the Royal Infirmary. Apply MATRON. (1544)

SOUTHEND-ON-SEA GENERAL HOSPITAL

THERE are vacancies in the Preliminary Training School of this modern Hospital, which stands in 20 acres of ground with hockey field and four tennis courts. Day off weekly, three weeks' leave yearly. A shortened course is available for S.R.F.N. or S.R.S.Ch.N.

Apply MATRON. (1475)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

ASSISTANT **Nurse,** wanted for Accident and Surgical Hospital (41 beds). Alternate day and night duty. Salary £45, rising to £55 in two years, with £5 uniform allowance annually. Federated Superannuation Scheme in force. Apply, with two recent testimonials, to MATRON, Fullerton Hospital, Denaby Main, Near Doncaster. (1469)

FULLY Trained **S.R. Nurses,** some with C.M.B. Certificate. Salary £75, rising to £80 within two years. Five per cent. Bonus after 5 years, 5s. weekly Bonus on Maternity Cases. Material for uniform provided.—Apply to the MATRON, Nurses' Institution, 110, Manningham Lane, Bradford. (1461)

MATRON'S **Assistant** for small home for girls under 16 at Weston-super-Mare. Nursing experience and knowledge of defectives essential. Salary £80—£90 p.a., resident.—Further particulars and application form, to be returned by April 1st, 1940, from SECRETARY, Central Association for Mental Welfare, 24, Buckingham Palace Road, S.W.1. (1572)

QUEEN'S NURSES WANTED.

St. Helens, Lancashire.—Progressive nurse with C.M.B. as 1st Assistant Superintendent to assist with training of nurses for the Queen's Roll. General nursing only. Cyclist and motorist or willing to learn. Salary according to experience.

Berkshire County Nursing Association.—Two emergency nurses as increase. Cyclists. Inclusive salary £200.

Cheshire County Nursing Association.—Emergency Nurse for six months. Experienced midwife. Motorist and cyclist. Inclusive salary £200.

Braintree, Essex.—Five employed, one required. General nursing and midwifery. Cyclist. Scale salary. Home.

Carshalton, Surrey.—Midwife required for staff. Cyclist. Scale salary. Usual allowances, Home.

Chesterfield, Derbyshire.—Eight employed, one required. General nursing. Cyclist. Scale salary. Usual allowances. Comfortable Home.

Cirencester, Gloucestershire.—Three employed, capable midwife required. Combined duties. Cyclist. Inclusive salary. Rooms.

Cranleigh, Surrey.—Single district. General nursing and midwifery. Cyclist and motorist. Salary, Surrey County Scale. Rooms, with usual allowances.

Darlaston, Staffordshire.—One of two required. General work only. Cyclist. Salary £100, uniform £8, laundry £9 2s. 0d. Accommodation and board in comfortable Home. F.S.S.

Dover Town, Kent.—Four employed, one required. General nursing. Cyclist. Scale salary and allowances, own living arrangements. F.S.S.

Heckmondwike, West Riding.—General nurse needed for staff. Scale salary, usual allowances. Home.

Horncastle, Lincolnshire (Lindsey).—One of two required. General nursing and midwifery. Cyclist. Inclusive salary, share accommodation.

Maltby, West Riding.—One of three required. General nursing and midwifery. Share furnished house. Scale salary. Cyclist.

Modbury, Bigbury, Kingston and Ringmore, Devonshire (newly affiliated)—Single district. General nursing and midwifery. Inclusive salary £190, rising to £210. Furnished rooms. Motorist.

Oldbury, Worcestershire.—Midwife required for staff of five. Cyclist. Scale salary. Home.

Slough, Buckinghamshire (Cippenham Area).—Friends required for double district in outlying area. General nursing and midwifery. Cyclists. Scale salaries. Usual allowances. Rooms.

Solihull, Warwickshire.—Two employed, one required. General nursing and midwifery. Inclusive salary. Rooms.

Teignmouth, Devonshire.—One required. Chiefly general nursing. Scale salary. Usual allowances. Own living arrangements. Auto-cycle provided.

Ware, Hertfordshire.—Senior of three. General nursing, midwifery and Public Health work. Salary to experience. £10 extra to Health Visitor. Furnished rooms.

Winsford, Cheshire.—Junior Nurse, general nursing and midwifery. Cyclist. Scale salary. Home.

Apply to QUEEN'S INSTITUTE OF DISTRICT NURSING, The Hermitage, East Grinstead, Sussex. (1574)

ESSEX COUNTY NURSING ASSOCIATION

(AFFILIATED TO Q.I.D.N.)

REQUIRED, two **Emergency Nurses** for General Nursing and Midwifery. Salary £200 p.a., rising by annual increments of £10 to £250 p.a., plus £5 laundry expenses. Should be cyclists and able or willing to learn to drive a car.

Apply on or before March 24th, to COUNTY SUPERINTENDENT, York House, Frizlands Lane, Dagenham, Essex. (1453)

QUEEN'S—One required in March for Branch Home. General and Relief Midwifery. F.S.S.N. Cyclist. Salary to scale and usual board allowance.—Apply SUPERINTENDENT, 22, Dix's Field, Exeter. (1597)

RIPPONDEN **and District Nursing Association.**—Wanted, a fully qualified **District Nurse.** One who is capable of undertaking general cases. Salary £170. State age and qualifications. Also give references.—Apply not later than March 30th to MRS. ELSWORTH, Fern Hill, Ripponden, Halifax, Yorks. (1369)

SENIOR **Staff Nurse** required, S.R.N. Salary £80, rising £5 to £90, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital, Withnell, near Chorley, Lancs. (1129)

S.R.N., S.C.M., Maternity experience. Interview expenses.—DALEHURST NURSING HOME, 40-42, Dawlish Drive, Leigh, Essex. (1496)

STAFF **Nurses** required. Must be general trained and hold C.M.B. Certificate.—Apply with references to MATRON, Western General Hospital, Edinburgh. (1517)

STAFF **Nurse,** R.F.N., required for small Country Hospital. Salary £75, rising to £85. Uniform provided. Holiday board allowance. Superannuated.—Apply, stating age, with reference, MATRON, Isolation Hospital, Harborough Magna, Near Rugby. (1560)

STAFF **Nurse** required for emergency Maternity Hospital. Facilities given for the preparation for the Midwife-Teachers' examination.—Apply to the MATRON, Brocket Hall, Welwyn, Herts. (1404)

STAFF **Nurse** required. Salary £65 to £75, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital, Withnell, near Chorley, Lancs. (1130)

WANTED immediately—**Staff Nurse** for Maternity Department, S.C.M., S.R.N. Salary £70. Uniform provided.

Apply MATRON, Warneford Hospital, Leamington Spa. (613)

HOLIDAY AND RESIDENTIAL

Rate: 21 words 2s. 6d., and 9d. for each additional 7 or part of 7 words.

ACCOMMODATION. Modern furnished house, 10s. 6d. weekly, sharing; 15s. 6d. single. H. and C. Gas fires and service included, all rooms. Nine bath rooms. Luggage stored. 'Phone Bayswater 0805, 18, Leinster Square, W.2. (1589)

BLACKPOOL, North. 'Phone 51532. Roughlea Private Hotel, Empress Drive adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Founder Member, College of Nursing. (5)

EDINBURGH. The Club for Nurses, 8, Drumsheugh Gardens. Central, comfortable. Special terms for service women.—Apply Secretary. (1502)

NEAR Victoria. Well furnished **Bed-Sitting Rooms** with breakfast in bed, 5/6 per night, 25/- weekly.—Miss Mercer, 127, St. George's Drive, S.W.1. (1523)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood. — Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (28)

THE **MARGARET CHAMPNEY HOME,** Horton, near Slough, is open to **receive as guests** any who are tired by long hours of nursing or other work, and who are unable to afford the usual charges for holiday accommodation. A charge of 15s. weekly is usually made, and guests are invited to remain about two weeks. The Home is open to educated persons of either sex.—Application to the Warden. (140/15)

TWO roomed unfurnished **Flatlet** (semi attic), opposite woods. Gas, electric, own meters; deep Butler's sink. 12/6 weekly.—441, Archway Road, Highgate. (1501)

NURSING HOMES

Rate: As for "Nurses Wanted"

MATERNITY cases are welcomed. Quiet country home free from all worries and fears while waiting. Fee from 15/- week.—BM/BCGX London, W.C.1. (140/16)

MIDWIFERY

Rate: 7/6 per inch.

CITY OF CARDIFF

CITY LODGE HOSPITAL

Training in Midwifery.

APPLICATIONS are invited for appointment of **Pupil Midwives** for the first period of training.

Trained Pupils.—The course of training, which will be for six months, is free, but pupils will be required to serve for six months as Staff Nurses at a salary at the rate of £75 per annum.

Untrained Pupils.—The course of training, which will be for 18 months, is free.

During training pupils will be given £1 per month (pocket money) and will be provided with uniform and full residential emoluments.

Application forms and full particulars may be obtained from the Matron, City Lodge, Cardiff.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
11th March, 1940. (1350)

MIDWIFERY TRAINING
(For Trained Nurses)

ROYAL NORTHERN HOSPITAL, LONDON, N.7

APPROVED as a Midwifery Training School (in affiliation with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD of training.

For prospectus, details of grant available under the Ministry of Health Scheme and vacancies apply to The Matron, Royal Northern Hospital, Holloway, N.7. (12)

MATERNITY NURSING ASSOCIATION
(Affiliated with the Royal Northern Hospital)
63-65, Myddelton Square, E.C.1

MIDWIFERY TRAINING SCHOOL for Second Examination of the Central Midwives Board. 1,137 district patients. Reduced fees under Ministry of Health Scheme. Bursaries offered in certain cases.

For vacancies apply to the Matron. (1391)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1

Midwifery Training School

THE Hospital has been approved for the first period of training (Part I) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the Matron, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary.
(10)

BRISTOL MATERNITY HOSPITAL
SOUTHWELL STREET, BRISTOL, 2

MIDWIFERY Training School for Part 2 Examination Central Midwives Board. Free training available.

For particulars apply to the Matron. (33)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY **Pupils** wanted to train for Part 1 of the C.M.B. Examination under the new rules. Free training available.

For particulars of scheme of training apply to Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (24)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 Beds)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (37)

Please mention "Nursing Times" when answering its advertisements.

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY

MIDWIFERY TRAINING SCHOOL, LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Milwives Board.

Reduced fees under the Ministry of Health Scheme.

1939.	Inpatients	2,008
	Outpatients	6,056
	Ante-Natal, Post-Natal and Child Welfare Attendances	41,381

Courses arranged in Analgesia.

A prospectus can be obtained upon application to the Matron. Special terms for Trained Nurses. (504)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH, S.E.18

Approved Training School, Certificate A

VACANCIES for **Pupil-Midwives.** Reduced fees under the Ministry of Health Scheme. Average In-Patients delivered 100 per month. Ante- and Post-Natal Clinics and Infant Clinics.

Apply by letter to the Hon. Secretary. (1581)

PLAISTOW MATERNITY HOSPITAL
Approved for Part 1 Midwifery Training, associated with
PLAISTOW DISTRICT NURSES HOMES,
Approved for Part 2 Midwifery Training
Approved for Post Certificate Courses

DURING 1938 — In-Patients 1,585 cases. District Midwifery, 2,092 cases. Ante-Natal, 4,148 cases. Post-Natal, 2,269 cases. Infant Welfare, 10,329 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses. The Plaistow Badge granted to all pupils who attain necessary efficiency.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (26)

CITY OF SHEFFIELD

MIDWIFERY TRAINING

STATE-REGISTERED **Nurses** required to take Part 1 and 2. One year's training and six month's service. Salary £45 during training and at the rate of £50 for subsequent six months.

Apply Matron, City General Hospital, Sheffield, 5. (1247)

BIRKENHEAD MATERNITY HOSPITAL, GRANGE MOUNT, BIRKENHEAD

STATE-REGISTERED Nurses accepted for training for Period 2 under New Section B of the Rules of the Central Midwives Board. Reduced fees. Ministry of Health grant available.

Application to the Matron. (140/6)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has 70 beds and deals with 1,700 in-patients per annum. It is furnished with all the latest surgical equipment, giving every facility for first-class training. The Board of Education Grant is available for all students who intend to practise Midwifery.

For particulars of vacancies, apply to Matron, Maternity Hospital, Loveday Street, Birmingham. (6)

GENERAL LYING-IN HOSPITAL YORK ROAD, LAMBETH, S.E.1

MIDWIFERY TRAINING SCHOOL

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II, from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply MATRON. (20)

CITY OF BIRMINGHAM

CITY MATERNITY HOME
"SORRENTO"
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TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD (CERTIFICATE A) AND OBSTETRIC ANALGESIA CERTIFICATE

ONLY fully trained State-registered Nurses accepted as pupil midwives.

(1) **Training Course with Service, Nine Months.** Salary at the rate of £20 per annum, during six months' training; at the rate of £45 per annum during the subsequent three months of midwifery experience in the maternity home. Leave with pay, 21 days, including Bank Holidays, to be taken on completion of service, or earlier if required by the Matron.

Board, lodging, uniform and laundry provided. All fees paid except examination fees.

Accepted candidates will be given training for Part 2 of the Central Midwives Board Certificate at Heathfield Road Maternity Home, after passing the examination for Part I.

Facilities for obtaining the Obstetric Analgesia Certificate will also be given.

(2) **Training Course with Service, Twelve months.**—This course is only for a limited number, and is *not* intended for those who desire to proceed to Certificate "B" training.

Pupils are received for one year. During the first six months they receive instruction as pupil midwives, with a salary at the rate of £30 per annum, and during the remaining six months they work as staff nurses in the maternity home and receive a salary at the rate of £55 per annum. Board, lodging, uniform and laundry are provided. Annual leave, with pay, of 34 days is allowed at the end of the service.

Intending candidates should apply direct to the MATRON, Sorrento Maternity Home. (1290)

QUEEN CHARLOTTE'S MATERNITY HOSPITAL, MARYLEBONE ROAD, N.W.1

MIDWIFERY TRAINING SCHOOL OPEN AS USUAL

Applications Invited

APPROVED FOR PART I TRAINING AND AFFILIATED WITH QUEEN CHARLOTTE'S DISTRICT ASSOCIATION FOR PART II TRAINING

SPECIAL preparation for the Central Midwives Board Examinations. Reduced fees for Trained Nurses. Ministry of Health grant available. Hospital Certificate granted to pupils found competent after examination. In 1938 there were 3,162 in-patients and 1,395 District Midwifery cases.

Apply to MATRON. (2)

Please mention "Nursing Times" when answering its advertisements.

MASSAGE ANNOUNCEMENTS

Rate: 7/6 per inch.

GUY'S HOSPITAL, S.E.1

School of Massage and Medical Gymnastics
School of Light and Electrotherapy
School of Radiography and Radio-Therapy

THE School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital

For full particulars apply to the MATRON, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (140/3)

THE MIDDLESEX HOSPITAL, LONDON, W.1.

School of Massage and Medical Gymnastics
School of Medical Electricity and Light and Electro-Therapy
School of Radiography and Radiotherapy

STUDENTS prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics, and of the Society of Radiographers.

For full particulars apply to
THE LADY SUPERINTENDENT,
THE MIDDLESEX HOSPITAL, W.1. (9)

THE LONDON HOSPITAL, E.1

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Principal: MISS E. M. FRANCIS, C.S.M.M.G. (Teacher's Certificate)
Assisted by a staff of teachers holding qualifications of the C.S.M.M.G.

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SITUATIONS VACANT

Rate: 7s. 6d. per inch displayed or set solid as "Nurses Wanted"

CITY OF BIRMINGHAM

COLESHILL HALL

COOK required for the Nurses' Home at the Marston Green Division of Coleshill Hall, near Birmingham. Good off duty time and usual residential emoluments. Pensionable appointment. Annual leave at the rate of 14 days per annum after the first six months service. Salary £75 per annum.

Apply at once to the MEDICAL SUPERINTENDENT, Coleshill Hall, Coleshill, near Birmingham, stating experience, and, if possible, enclosing a photograph, which will be returned to you. (1442)

CHARING CROSS HOSPITAL, W.C.2

COOK required; must have Institutional experience.

Salary according to qualifications.

Apply with details of experience and names for reference to the MATRON, Charing Cross Hospital, London, W.C.2. (1598)

LAUNDRY **Charge** required for the Marston Green Division of Coleshill Hall, at Marston Green, near Birmingham, an institution for the training of mental defectives; the successful applicant will be required to join the nursing staff. Experience with modern machinery essential. Salary £75 per annum, with the usual residential emoluments, amounting in value to £75 per annum for superannuation purposes. An additional £15 per annum is granted if holding, or on obtaining the Certificate of the Royal Medico-Psychological Association, for which classes are held at the Colony.

Annual leave at the rate of 3 weeks per annum, after the first 6 months satisfactory service.

The appointment is pensionable on the successful candidate passing the required medical examination. Write at once to the MEDICAL SUPERINTENDENT, Coleshill Hall, Coleshill, near Birmingham, enclosing a photograph, which will be returned, stating age, experience and date available for duty. (1443)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

NURSES **Home** and **Private Wing Maids** required at once.

Apply SISTER HOUSEKEEPER. (1359)

HUDDERSFIELD ROYAL INFIRMARY

WANTED immediately, **House, Ward** and **Relief Maids,** aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided.

Applications to be addressed to the MATRON (666)

AGENCIES

Rate: As for "Nurses Wanted"

NANNIE-**Matron.**—Norland, P.C. Private School. Titled family. Hants. Interview April 3rd.—WOMAN'S EXCHANGE AGENCY, 27, Lower Belgrave Street, London. (1530)

NURSES required. Hospital and Private Attendants, Assistants, Mental. — TABITHA TRAINED NURSES ASSOCIATION, 15, Clarendon Terrace, Maida Vale, W.9; Tel. Cunningham 6338. (1498)

TOO LATE FOR CLASSIFICATION

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

STAFF **Nurse** (S.R.N.) required as soon as possible for one year's ophthalmic training. Salary £65 per annum.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1607)

Crossword Puzzle No. 421

Prizes will be awarded to the senders of the two correct solutions first opened on March 27; first prize, 10s. 6d.; second prize, a book.

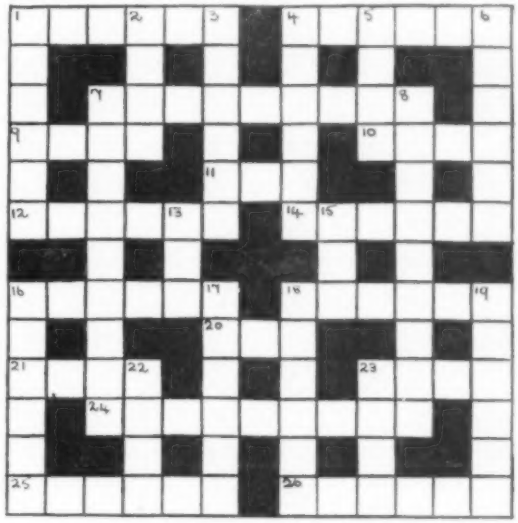
SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 27.

Address your entry to "Crossword Puzzle No. 421," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

1. Festival follows fasting.
4. To be featured in our photographic competition.
7. Advantageous.
9. Gains more victories than force.
10. Contrary act to don.
11. The symbol of the season.
12. Eve is in this adjective of skill.
14. Peril of a kind and cowardly to a degree.
16. The choir's big effort this Sunday.
18. A godly man's residence.
20. With the bad spells they make up life.
21. The aim of fashionable dressing.
23. A verb repeated is a river.
24. A favourite form of 11 across for many.
25. Sometimes mistaken for death.
26. Follows 4 across.

Clues Down

1. This medicine makes you worse before you are better.
2. The beginning of the sermon.
3. A jacket but not a straight one.
4. The miser's epithet.
5. Tear apart.
6. A short laugh.
7. Far from conventional.
8. A place for the receipt of custom (hyphenated).
13. Maundy Thursday is this to Good Friday.
15. The important part of bearing.
16. "We climb the steep —— to heaven."
17. Part of the body producing movement.
18. Joyous ones will be sung this week-end.
19. The day or year before.
22. Wags with the tongue in conversation.
23. Unit of enumeration.

Name .....

Address .....

.....

Solution to Puzzle No. 420

Across.—1, Scant. 5, Ledge. 8, Prune. 9, Morning. 10, Ago. 11, Audit. 12, Speaker. 14, Horsechestnut. 18, Officer. 21, Aegis. 23, Inn. 24, Fanatic. 25, Drown. 26, Reedy. 27, Rider.

Down.—1, Sepia. 2, Asunder. 3, Theatre. 4, Atmospherical. 5, Large. 6, Drink. 7, Eager. 13, Ant. 15, Ski. 16, Slander. 17, Negroid. 18, Offer. 19, Fence. 20, Cutty. 22, Senor.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Mrs. Bellairs,
Birch Grove,
Sussex.

and a book prize to:—

Miss M. Lee,
High Wycombe,
Bucks.

Their solutions to Puzzle No. 419 were respectively the first and second correct ones opened on March 13.

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